

## CITY COUNCIL REGULAR MEETING PACKET

#### February 3, 2025 @ 6:00pm Heritage Hall in Smith Park

Call to Order: Mayor Bill Cook
 Roll Call: Clerk of Council

3. Invocation:

4. Pledge of Allegiance:

5. Action on Minutes: 01/13/2025 Special Meeting & 1/21/25 Regular Meeting

6. Communications: Sheriff Christopher Clark

7. City Manager Report: Attached

8. Committee Reports:

9. Comments from Members of the Public: \*Comments limited to 5 minutes or less

#### 10. RESOLUTIONS: None

#### 11. ORDINANCES: (1-Intro; – 2-Action\*)

#### \*A. Ordinance 2025-04 (Introduced on 01/21/25, Public Hearing and Action Tonight)

AN ORDINANCE PROVIDING FOR THE SUBMISSION TO THE ELECTORS OF THE CITY OF NEW CARLISLE A PROPOSED AMENDMENT TO ARTICLE V, SECTION 5.02 OF THE CITY CHARTER

#### \*B. Ordinance 2025-05 (Introduced on 01/21/25, Public Hearing and Action Tonight)

AN ORDINANCE PROVIDING FOR THE SUBMISSION TO THE ELECTORS OF THE CITY OF NEW CARLISLE A PROPOSED AMENDMENT TO ARTICLE IX, SECTION 9.01 OF THE CITY CHARTER

#### C. Ordinance 2025-06 (Introduction Tonight, Public Hearing and Action on 02/18/25)

AN ORDINANCE ESTABLISHING COMPENSATION FOR THE ACTING CLERK OF COUNCIL

#### 12. OTHER BUSINESS:

- Additional City Business:
  - Downtown Cookie Walk 02/08/2025 from 12pm-4pm. City Council at 101 S. Main St.
  - Valentine's Candy Walk 02/15/25 from 12pm-4pm. City Council at 101 S. Main St
  - City offices closed 02/17/25 to observe President's Day
  - Open for Discussion on City Related Business
- 13. Executive Session:
- 14. Return to Regular Session:
- 15. Adjournment

#### RECORD OF PROCEDING

### MINUTES: CITY OF NEW CARLISLE, OHIO WORK SESSION / SPECIAL MEETING @ Heritage Hall on 1/13/25 @ 6:00 pm

1. Call to Order: Mayor Cook calls the meeting to order.

2. **Roll Call**: Stapleton calls the roll – Cook, Grow, Bahun, Shamy, Wright, Lindsey, Eggleston 7 members Present

3. Invocation: Chief Trusty

4. Pledge of Allegiance: All are welcome to participate

Action on Minutes: None
 Communications: None
 City Manager's Report: None
 Committee Reports: N/A

9. Comments from Members of the Public (Comments less than 5 minutes)

10. Resolutions: (1-Intro; - 1- Action\*)

#### \*A. Resolution 2025-01R (Introduction, Public Hearing and Action Tonight)

A RESOLUTION OF THE CITY OF NEW CARLISLE SUPPORTING THE OHIO MUNICIPAL LEAGUE'S CHALLENGE OF AT&T's TARIFF APPLICATION AT THE PUBLIC UTILITIES COMMISSION OF OHIO 1<sup>st</sup>: Shamy 2<sup>nd</sup>: Lindsey YES: Eggleston, Cook, Grow, Bahun, Shamy, Wright, Lindsey NAY: 0

Accepted 7-0 ex: AT&T approaching public utility commission. Currently they will relocate lines if in the way of utilities at their expense. Want to change this to be at the expense of the city.

11. Ordinances: None

#### 12. Other Business:

- Comprehensive Land Use Plan
  - Discussion on what has been done so far and what our next steps are. Determined to have Mr. Moore begin working on the codes then the Comprehensive plan will follow shortly after and consider working with a committee of citizens.
- Citizen of the Year / Employee of the Year / Firefighter of the Year
  - Discussion of who the Council would like to present Citizen awards to and how these people would be nominated, many options were presented. Motion to have 3 awards: 1. Employee of the year 2. Firefighter of the year and 3. Jr. Citizen of the year. 1<sup>st</sup>: Lindsey 2<sup>nd</sup>: Shamy YES: Lindsey, Cook, Grow, Bahun, Shamy NAY: Wright, Eggleston Accepted 5-2 Mr. Kitko to draft the nomination form with the deadline and look to attach it to the upcoming newsletter.
- City Manager Brochure:
  - Discussion on if any changes were needed. Stated that all resumes would be emailed to the HR email box that Mr. Kitko and Mrs. Harris have access, after the pre-work is completed and the 1<sup>st</sup> review deadline of 30 days, the qualified application/ resumes will be forwarded to the Council, then we will work to set up interviews. Additional discussion on wages and experience, Brochure to be updated to have a starting wage of \$100k rather than \$103k.
- Charter Amendments
  - Previously reviewed the Pre-Amble to section 4. Continued discussion on additional sections. 3 items were identified to have the law director make the discussed changes
- Open for Discussion on City Related Business
- 13. Executive Session: None
- 14. Return to Regular Session: None
- 15. Adjournment: 1st Lindsey 2nd Shamy @ 7:08 pm

YES: Wright, Lindsey, Eggleston, Cook, Grow, Bahun, Shamy NAY: 0

**Accepted 7-0** 

Clerk of Council Christine Stapleto	n

Mayor Bill Cook

#### **RECORD OF PROCEDING**

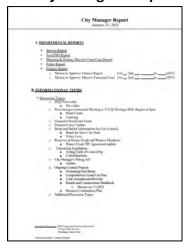
### MINUTES: CITY OF NEW CARLISLE, OHIO REGULAR SESSION MEETING @ Heritage Hall on 1/21/25 @ 6:00 pm

- 1. Call to Order: Mayor Cook calls the meeting to order.
- 2. **Roll Call**: Stapleton calls the roll Cook, Grow, Bahun, Shamy, Wright, Lindsey, Eggleston- 7 Members present
- 3. Invocation: Chief Trusty
- 4. Pledge of Allegiance: All are welcome to participate
- 5. Action on Minutes:

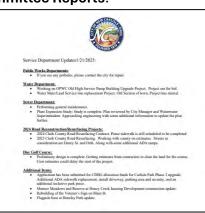
Action on 1/9/25 Regular session minutes: 1<sup>st</sup>: Shamy, 2<sup>nd</sup>: Lindsey, YES: Eggleston, Cook, Grow, Bahun, Shamy, Wright NAY: 0 **Accepted 7-0** 

- 6. **Communications**: Acting Clerk of Council Applicant Emily Berner
  - Motion to accept Emily Berner as back up Clerk of Council: 1st: Lindsey 2nd: Shamy YES: Wright, Lindsey, Eggleston, Cook, Grow, Bahun, Shamy NAY: 0 **Accepted 7-0.** An ordinance will be created to make this official, Mrs. Berner will step in as back up clerk as needed.
  - Mr. Kitko discussed a recent email sent to Council regarding planning interviews and interview strategies for the City Manager position
  - NCBSA's Danny Rodewald contacted Mayor Cook in regard to the 2025 budget, Mrs. Harris to check and the Mayor will follow up with Mr. Rodewald.

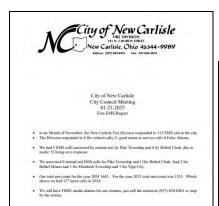
#### 7. City Manager's Report:

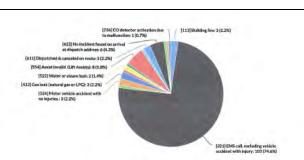


#### 8. Committee Reports:

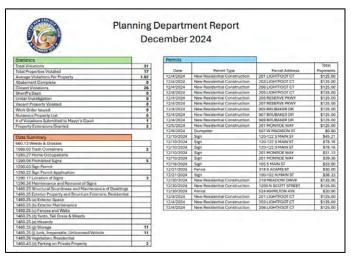


- Council comended the great job done by the road crews during these past snow storms, roads were in great condition, appreciate all their hard work.
- Inquired about the road salt levels all are good, and continue to get deliveries as needed.
- Questioned the resources being used to get the road work done, do we have enough
  people and equipment to allow employees to rest when off shift. Mr. Kitko stated we
  have enough people to allow us to rotate shifts and everyone gets adequate time off
  to rest.



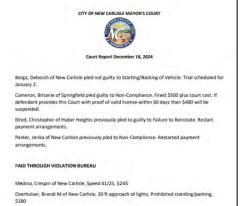


Streets were great during the snowstorms, appreciate it. Had no issues getting to calls. Ended 2024 with a total of 1,642 calls

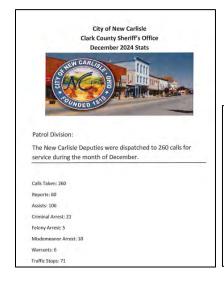


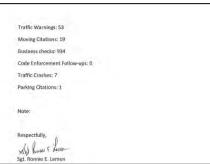
Council discussed how the new street names are developed in the new developments, consider allowing the opportunity to have citizens to help choose these names





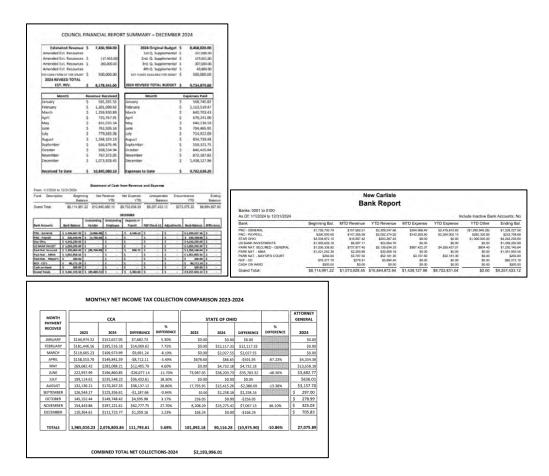
#### No Comment





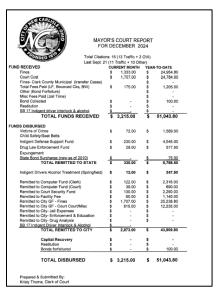
NEW CARLISLE	CALLS		ASSISTS		EPORTS	TRAFFIC S	TOP CITATIO	NB	WARNINGS	ARREST	CODE ENFO	BL	USINESS CHE CRASH	PA	RKING CIT
December														-	
Dep. Bowers		61		15	1	4	10	3		7	0	0	189	0	
Dep. Arnold		62		21	1	6	0	1		0	3	0	68	1	
Dep. O'Brien		112		24	1	9	18	5	1	3	В	0	296	5	
Dep. Pennington		25		25		6	29	6	2	3	8	0	71	1	
Dep. Solenberger		26		21		5	14	4	1	0	4	0	311	0	
Total		260		106	8	0	71	19	5	3	21	n	934	7	

Mr. Kitko to follow up on reasons why crashes have increased – any reasons? Locations?



Motion to accept Finance Report: 1<sup>st</sup>: Lindsey 2<sup>nd</sup>: Shamy YES: Wright, Lindsey, Eggleston, Cook, Grow, Bahun, Shamy NAY: 0 – **Accepted 7-0** 

- Mrs. Harris reviewed the interest income report not included in council packet.
- Explanation on the CCA taxes this is what the city withholds from employee pay
- Questions on what the Clark County Commissioners payment was for Mrs. Harris
  explained this was money collected for the opioid program; we pay them back –
  ends up as a wash.



Motion to Accept the Mayor's Court Report, 1<sup>st</sup>: Lindsey 2<sup>nd</sup>: Shamy YES: Wright, Lindsey, Eggleston, Cook, Grow, Bahun, Shamy NAY: 0 – **Accepted 7-0** 

- Mr. Kitko discussed currently trying to set date and location for Independence Day fireworks. Motion to Set the firework date as June 28<sup>th</sup>, 2025, at dusk 1<sup>st</sup>: Lindsey 2nd: Shamy YES: Wright, Lindsey, Eggleston, Cook, Grow, Bahun, Shamy NAY: 0
   Accepted: 7-0 Still working on location Mr. Kitko to research areas with appropriate space, and reach out to a couple possible landowners.
- March 31<sup>st</sup> is the next Intergovernmental meeting, will be held at 6:00pm at Heritage Hall need to decide on catering, and get a head count of council that plan to attend. Mr. Kitko to contact Tecumseh administration.
- Firearm carry update from previous meeting discussion. Information was emailed to
  the council from the law director. Initial investigation shows to make these changes
  it could cost an additional \$25k in increase insurance fees. Council continued with
  further discussion on moving forward, safety aspects, city employee's perspective,
  etc.
  - Victoria Portner, 210 W. Madison St. Current finance clerk for the city of New Carlisle, been employed for 16 years. Shared thoughts and opinions with council on the public carrying firearms into some city buildings and removing the signs on the doors. Expressed concerns for the city employees' safety, asked council to take care of its employees.
    - Council thanked Mrs. Portner for sharing these thoughts, appreciate hearing her views. And agree the employee safety is very important. Requested Mr. Kitko to investigate other insurance companies to see if other companies have a large increase. Need to also consider all city locations individually. First review policy for citizens to carry, then will also need to consider employees' rights to carry.
- Police Levy Meet and Greet with Council, Sheriff, and Deputies. Looking to schedule this for Saturday April 26<sup>th</sup> at 11:00am – Still trying to determine best location to have this event.
- The new Sheriff is available to meet with the council at the next Regular session meeting on February 3<sup>rd</sup> approximately 6:00 6:30, he will be limited on time, due to other obligations. Motion to have the Sheriff attend the February 3<sup>rd</sup> council meeting 1<sup>st</sup>: Lindsey 2<sup>nd</sup>: Shamy YES: Wright, Lindsey, Eggleston, Grow, Bahun, Shamy NAY: Cook **Accepted 6-1** 
  - Mr. Kitko did have discussions with Sheriff in relation to previously identified items from council:
    - All contracts utilize 10 days leave all the deputies are currently assigned, and if they try to shift around deputies to cover others – they are not typically trained to our city.
    - ORC New Carlisle code additional discussion will be had regarding enforcing our city laws with stress on the moving / parking violations.
- City Manager ad was officially posted
- February 3<sup>rd</sup> meeting plan to review the Boards and Commission handbook. Will be working with Law director to get this all finalized and distributed to council prior to meeting.
- 9. Comments from Members of the Public (Comments less than 5 minutes)
- 10. **RESOLUTIONS:** None
- 11. ORDINANCES: (5-Intro; 4-Action\*)
  - \*A. Ordinance 2025-03 (Introduced on 1/9/2025, Public Hearing and Action Tonight)

    AN ORDINANCE PROVIDING FOR THIS SUBMISSION TO THE ELECTORS OF THE CITY OF NEW CARLISLE PROPOSED AMENDMENTS TO ARTICLE VI OF THE CITY CHARTER

    1st: Shamy 2nd: Lindsey YES: Eggleston, Cook, Grow, Bahun, Shamy, Wright, Lindsey NAY: 0

    Accepted 7-0 ex: Section 6.05 and 6.06 to include Fire administration and Department of Public Service. This will be on the ballot in May
  - B. Ordinance 2025-04 (Introduction Tonight, Public Hearing and Action 02/03/2025)

    AN ORDINANCE PROVIDING FOR THE SUBMISSION TO THE ELECTORS OF THE CITY OF NEW CARLISLE A PROPOSED AMENDMENT TO ARTICLE V, SECTION 5.02 OF THE CITY CHARTER

    C. Ordinance 2025-05 (Introduction Tonight, Public Hearing and Action 02/03/2025)

### AN ORDINANCE PROVIDING FOR THE SUBMISSION TO THE ELECTORS OF THE CITY OF NEW CARLISLE A PROPOSED AMENDMENT TO ARTICLE IX, SECTION 9.01 OF THE CITY CHARTER

#### 12. Other Business:

- Additional City Business
  - Open for Discussion on City Related Business
- 13. Executive Session: None
- 14. Return to Regular Session: None
- 15. Adjournment: 1st Lindsey 2nd Shamy @ 7:27 pm

YES: Wright, Lindsey, Eggleston, Cook, Grow, Bahun, Shamy NAY: 0 Accepted 7-0

Mayor Bill Cook	Clerk of Council Christine Stapleton

#### **City Manager Report**

February 3, 2025

#### A. <u>DEPARTMENTAL REPORTS</u>

 The Following Departmental Reports will be given at the next City Council meeting that will be held on Tuesday, February 18, 2025; Finance, Public Service, Fire/EMS, Police, Planning & Zoning, Mayor's Court Report.

#### **B. INFORMATIONAL ITEMS**

- Discussion Topics
  - 2025 Fireworks
    - Update on Location.
  - o Next Intergovernmental Meeting is 3/31@ Heritage Hall. Begins at 6pm.
    - Update
  - Council/Sheriff Meet & Greet
    - At Bow and Arrow on 04/26/25 11am-2pm
  - o Firearm Carry Update
  - o Nomination forms for Jr. Citizen, Employee, & Firefighter of the Year
  - American Legal Codification Update
  - Bond and Ballot Information for City Council
    - Bond for New City Pool
    - Police Levy
      - ♦ Committee
      - ♦ Signs
      - ♦ Flyers
  - o Reserves at Honey Creek and Monroe Meadows
    - Honey Creek TIF Agreement update
  - City Manager's Hiring
    - Update
  - Ongoing Council Projects
    - Comprehensive Land Use Plan
    - Code Amendments/Rewrite
    - Business Continuation Plan
    - Boards and Commissions Handbook
      - ♦ Discuss updated Handbook
  - o Upcoming Legislation
    - Columbarium
    - Boards and Commissions Handbook
  - Additional Discussion Topics



## City of New Carlisle Junior Citizen of the Year Award Nomination Form

"Making a difference, no matter how small, creates ripples of change in our community."

The City of New Carlisle is proud to recognize and celebrate the outstanding contributions of our young residents who excel in community activities and make a positive impact.

#### **Eligibility Criteria**

- Nominees must be a resident of the City of New Carlisle under the age of 18.
- Nominees must demonstrate exceptional involvement in community activities, whether as an individual or through local organizations.
- Activities may include (but are not limited to):
  - School achievements
  - Service group contributions
  - Church or youth group involvement
  - Extracurricular accomplishments
- Letters of recommendation are highly encouraged but not mandatory.
- City of New Carlisle employees, committee members, and their families are not eligible.

#### Nominee Information

•	Name of Nominee:
•	Age:
	Address:
•	Phone Number:
•	School Attending (if applicable):

# **Nominator Information** Your Name: **Nominee Achievements** Please describe why this individual deserves to be recognized as Junior Citizen of the Year. Include specific examples of their contributions to the community, accomplishments, and the impact they have made. Attach additional pages if needed. **Letters of Recommendation** Letters of recommendation are encouraged to support the nomination. Please attach any letters or additional materials that highlight the nominee's achievements.

#### **Submission Instructions**

Please submit this form and any supporting documents by [submission deadline] to: City of New Carlisle
331 S. Church Street
general@newcarlisleohio.gov

For questions or additional information, contact April Lowrey (937) 845-9492.

Let's honor the outstanding young individuals who are shaping the future of New Carlisle!

Nominations are due by [DATE]



# City of New Carlisle Employee of the Year Award Nomination Form

"Excellence is not just what we do—it's how we inspire others through dedication and hard work."

The City of New Carlisle is proud to honor an exceptional employee who consistently goes above and beyond their role to contribute to the success of our city.

#### **Eligibility Criteria**

- Nominee must be a current employee of the City of New Carlisle.
- Nominee must demonstrate outstanding work performance, going above and beyond their job responsibilities.
- Consideration will include:
  - Exceptional service to the community
  - Leadership and teamwork
  - Innovative problem-solving or initiative
  - Positive impact on the workplace or community
- Letters of recommendation are highly encouraged but not mandatory.

#### **Nominee Information**

	Name of Nominee: _ Job Title:	
	Denartment:	_
•	Phone Number:	_

#### **Nominator Information**

#### **Submission Instructions**

Please submit this form and any supporting documents by [submission deadline] to: City of New Carlisle 331 S. Church Street general@newcarlisleohio.gov

For questions or additional information, contact April Lowrey (937) 845-9492.

Let's celebrate the outstanding employees who go the extra mile to make New Carlisle a better place for everyone!



# City of New Carlisle Firefighter/EMS of the Year Award Nomination Form

"Courage is not the absence of fear but the strength to serve and protect others in their greatest time of need."

The City of New Carlisle is proud to honor a firefighter or EMS professional who exemplifies bravery, dedication, and exceptional service to our community.

#### **Eligibility Criteria**

- Nominee must be a current employee of the New Carlisle Fire Department.
- Nominee must demonstrate outstanding performance and commitment to their role, going above and beyond to serve and protect.
- Consideration will include:
  - Acts of courage or heroism
  - Exceptional service to the department and community
  - o Leadership, teamwork, or mentorship
  - Positive impact on the workplace or the lives of others
- Letters of recommendation are highly encouraged but not mandatory.

# Nominee Information Name of Nominee: \_\_\_\_\_\_ Job Title: \_\_\_\_\_ Phone Number: \_\_\_\_\_

#### **Nominator Information**

Your Name:
Relationship to Nominee (e.g., coworker, supervisor, etc.):
Phone Number:
Email Address:
Nominee Achievements
Please describe why this firefighter/EMS professional deserves to be recognized as Firefighter/EMS of the Year. Include specific examples of their bravery, dedication, and contributions to the department or community. Attach additional pages if needed.
Letters of Recommendation
Letters of recommendation are encouraged to support the nomination. Please attach any letters or additional materials that highlight the nominee's accomplishments and contributions.

#### **Submission Instructions**

Please submit this form and any supporting documents by [submission deadline] to: City of New Carlisle 331 S. Church Street general@newcarlisleohio.gov

For questions or additional information, contact April Lowrey (937) 845-9492.

Let's honor the courage and commitment of the extraordinary individuals who serve in the New Carlisle Fire Department!

Nomination due by date



# BOARDS & COMMISSIONS HANDBOOK

2025



#### I. INTRODUCTION

#### <u>Purpose</u>

Welcome to the City of New Carlisle Boards & Commissions Handbook. This handbook includes summaries of applicable laws and policies in order to give you general direction with regard to city board and commission membership. The purpose of organizing this information in this handbook is to provide guidelines for matters that may arise as a City board or commission member. If an issue arises or if you have any questions, please inform your board or commission President.

#### II. CITY OF NEW CARLISLE STRUCTURE

#### Role of Mayor, City Council, and City Manager

The legislative powers of the City of New Carlisle are vested in and exercised by City Council. City Council has the power to pass ordinances, adopt resolutions, and appoint officers and board and commission members. All powers of the City, except as otherwise provided by the City Charter or by the Constitution of the State of Ohio, are vested in City Council.

The City Manager is appointed by and reports directly to City Council. As chief administrative officer, the City Manager is responsible for directing the City's day-to-day operations and carrying out the policies set forth by City Council.

#### III. CITY BOARDS AND COMMISSIONS

#### **Structure**

#### **Purpose of City Boards and Commissions**

City boards and commissions are established and appointed by City Council under the City Charter or through the passage of an ordinance or resolution. The role of the City's boards and commissions is to provide advice and recommendations to City Council. The City Charter or the ordinance or resolution creating the board or commission specifies its powers and duties.

#### **Creation of City Boards and Commissions**

City Council may at any time, by ordinance or resolution, create a board or commission. The ordinance or resolution creating such board or commission shall specify the powers and duties, the number and qualifications of its members, and the terms of its members. City Council may at any time, by ordinance or resolution, abolish any existing board or commission (except those established by City Charter).

#### **Serving On City Boards and Commissions**

#### **Eligibility for City Boards and Commissions**

Members of City boards and commissions are required to be legal residents of the City of New Carlisle and must be registered voters per the City Charter. All members of City boards and commissions serve without compensation in a volunteer capacity.

#### **Appointments to City Boards and Commissions**

When a vacancy or vacancies exist on a City board or commission, the board or commission President will inform City Council at the next regularly scheduled City Council meeting. After such notice to City Council, the City Manager, or his or her designee, will post a notice of the vacancy or vacancies on the City's website, at the City Hall Building, and all City social media accounts. The vacancy notices will include a deadline for submission of a Board or Commission Membership Application (located in the Appendix of this handbook) by interested individuals. The City Manager, or his or her designee, will organize all applications received by the deadline and provide the applications to City Council for review.

#### Length of Service and Terms of Office on a City Board or Commission

The City Charter or originating ordinance or resolution specifies the term of office and the process for appointments. All appointments to City boards and commissions are made by motion of City Council with a majority affirmative vote at a scheduled New Carlisle City Council Meeting. If the appointment to a City board or commission is to fill a vacancy for an unexpired term, the appointment will be made only for the remainder of the unexpired term rather than the full term.

Reappointment to a City board or commission will be considered by the City Council at the request of a City board or commission member near the expiration of the current term of office, but City Council is not obligated to automatically make a reappointment.

#### **IV. MEETINGS**

#### **Structure**

#### **Defining Meetings**

A meeting is a pre-arranged gathering of a majority of members of a public body for the purpose of discussing public business. A meeting is conducted based on an agenda prepared prior to the meeting.

#### Quorums

A quorum is the minimum number of voting members of a City board or commission that must be present in order for the board or commission to act on a matter. If a member must abstain from voting due to a conflict of interest, and that member is required in order to have a quorum, that matter must not be heard or acted upon until a sufficient number of members allowed to vote are present. The quorum remains the same even if vacancies exist, unless otherwise provided by law or rule. A meeting quorum must be maintained for business to be conducted.

#### **Frequency of Meetings**

Frequency of the meetings will be determined by the board or commission members.

#### Absences

City board and commission members are expected to attend all scheduled meetings. If a City board or commission member is going to be absent from a meeting, the member should provide advance notice of the absence to the President of that board or commission as soon as possible. Excessive absences may result in the member being removed from the board or commission.

#### **President and Vice President**

The President elected by the board or commission shall preside at all board or commission meetings. In the absence of a President, the Vice President (also elected by the board or commission), or other person elected by the board or commission, shall preside.

#### Laws. Regulations, and Policies

#### **Ohio Sunshine Laws**

The Ohio Sunshine Laws are a set of rules and regulations that provides the public with a right of access to government proceedings. The Ohio Sunshine Laws were designed to afford the public entrance into the process of governmental decision-making. Section 121.22 of the Ohio Revised Code provides the regulations that governments must follow when conducting a meeting and what happens to the documents and files used during a meeting.

#### **Communications Among City Board or Commission Members**

Any time a majority of a City board or commission communicates about any matter that may come before the board or commission, such communication is considered to be a meeting under the Ohio Sunshine Laws. Such communications may include the following:

- Face-to-face
- Written correspondence

- Telephone
- Email
- Text Messages
- Hand signals
- Through an intermediary (a person who passes along communications from member to member)

#### Open to the Public

All public bodies in Ohio must take official action and conduct all deliberations upon official business only in open meetings where the public may attend and observe. Because of that, communications among a majority of members regarding official City business may only be done in a meeting open to the public.

#### **Physical Needs of a Meeting Place**

For a meeting to be "open to the public," it must be held in a place large enough to accommodate public attendees.

#### **Public Notice**

The President is responsible for ensuring that proper notice of a meeting is provided. Board and commission members should review the statutes, rules or procedures governing the type of meeting being held and follow the appropriate public notice requirements.

#### **Meeting Minutes**

Minutes are a written record of the activities that take place during a meeting. The law requires that minutes of official meetings be maintained as a permanent record of the City. All board and commission meeting minutes are to be kept as permanent public records.

At a minimum, minutes should include:

- 1. A written record of the date and time the meeting starts and ends;
- 2. Meeting location;
- 3. Names of members in attendance;
- 4. Official actions taken; and
- 5. Brief summary of meeting activities, including an attachment of any presentation slides used, materials, handouts, meeting packet, etc.

A digital or tape recording does not replace the requirement for minutes. Written minutes must be taken.

#### Rules for Conducting a Meeting

#### **Meeting Agenda**

The structure of a meeting will be determined by the agenda which is created by the President. The agenda is a list of items to be considered at the meeting.

#### **Conducting Business**

The primary method by which City board or commission business is generally conducted is by motion. Business may also be conducted by discussions, reports submitted, and requests by members, City Staff, City Council or citizens.

#### **Duties of President and Vice President**

The President, or the Vice President in the absence of the President, is the chairperson of the meeting. The organization of the meeting is determined by the agenda and the chairperson must keep the meeting on track by adhering to one subject or main motion at a time. If a board or commission member (or member of the public) who has been recognized deviates to an unrelated topic, the chairperson should interrupt and tactfully restate the topic or motion under discussion. The chairperson should also only allow one person to speak at a time.

Order and decorum can be maintained while debating or discussing an issue. Order and decorum may be assured if the rules of debate and decorum are observed. Debate "is an essential element in the making of rational decisions of consequence by intelligent people."

#### **Motions**

Generally, a motion is made prior to discussion. In small boards or commissions, informal discussion of a topic is permitted without a motion. The board or commission may need to fully explore an issue or proposed action before deciding on the course of action to be taken. A main motion is a formal proposal by a member in a meeting that the board or commission take certain action on an item. A motion may bring its subject to the attention of the board or commission, or the motion may follow upon the presentation of a report or other communication.

#### **Voting, Abstaining from Voting, and Conflict of Interest**

A vote is a formal expression of the will, opinion or preference of the members of a board or commission in regard to a matter submitted to it.

A majority vote is the vote required for approval of an action or choice by a board or commission. Majority means more than half of the votes cast by members at a properly called meeting at which a quorum is present.

A board or commission member may not vote "absentee" or by proxy when the member cannot attend a meeting. The right to vote is limited to board or commission members who are physically present at the time a vote is taken.

If a City board or commission member has a conflict, the member should announce the conflict, and remove himself or herself from the board or commission seating area during that portion of the meeting. If the member wishes to address the board or commission, he or she must do so only as a member of the general public. If a board or commission member is not sure whether he or she has a voting conflict, the member should inform the President of the board or commission.

#### **Rules of Conduct/Bylaws**

To be effective, all rules, regulations or bylaws of City boards and commissions must be approved by City Council. A copy of such rules, regulations or bylaws must be available for public inspection at any time.

#### V. RESPONSIBILITIES OUTSIDE OF A MEETING

#### **Code of Ethics**

The citizens and businesses of the City of New Carlisle are entitled to have fair, ethical and accountable local government which has earned the public's full confidence. In keeping with the City of New Carlisle's commitment to excellence, the effective functioning of democratic government requires that:

- public officials, both elected and appointed, comply with both the letter and spirit of the laws and policies affecting the operations of government;
- public officials be independent, impartial and fair in their judgment and actions;
- public offices be used for public good and not for personal gain; and
- public deliberations and processes be conducted openly, unless legally confidential, in an atmosphere of respect and civility.

To this end, the New Carlisle City Council has adopted a Code of Ethics for members of the City Council and of the City's boards and commissions (located in the Appendix of this handbook).

#### City Board or Commission Member as a Public Official

Board and commission members are considered public officers. A public officer "includes any person elected or appointed to hold office in any agency including any person serving on an advisory body." This includes all board and commission members.

Certain laws apply to board and commission members when they are not participating strictly in their role as board or commission members. Most of these laws deal with conflicts of interest in business relationships and can be found in Section 102.01, et. seq. of the Ohio Revised Code.

#### **Conflicts of Interest**

A conflict of interest can be related to your individual interests, the interests of a relative or friend, or the interests of a company where you are an employee, owner or officer. Board and commission members can avoid conflict of interest issues by being aware of statutory restrictions, adhering to such restrictions, using good judgment and being fair in decision-making.

No one may be a board or commission member and do business with the City at the same time without a waiver request first being granted by City Council. City Council will review the request and decide if a waiver is warranted.

#### Public Records

Public records include all documents, papers, letters, maps, books, tapes, photographs, films, sound recordings, data processing software or other material, regardless of the physical form, characteristics or means of transmission, made, or received pursuant to law or ordinance or in connection with the transaction of official business of the City. Email messages regarding official business sent from a personal computer are also subject to public records laws.

#### **Gifts**

A board or commission member is prohibited from soliciting or accepting anything of value, such as a gift, loan, reward, promise of future employment, favor or service, that is based on an understanding that the member's vote, official action or judgment would be influenced by such thing of value.

VI. INDEMNIFICATION AND INSURANCE

City officials, including board and commission members, are covered by the City insurance

policies in the performance of their official duties on behalf of the City.

VII. PENALTIES

Possible consequences for violation of the Ohio Sunshine Laws, conflict of interest, gift, and public

records laws include:

1. Criminal penalties for a "knowing" violation;

2. Fines;

3. Removal from office; and

4. The undoing of board or committee actions.

VIII. REMOVAL OF BOARD OR COMMISSION MEMBER

City Council may remove any member of a board or commission for lack of qualifications,

incompetency, misconduct or neglect of duty.

IX. ADDITIONAL INFORMATION

The information contained in this handbook is just a general summary. You are strongly

advised and encouraged to review and familiarize yourself with more detailed information

about your responsibilities. Some of that information is available at:

Sunshine Laws: <a href="https://www.ohioattorneygeneral.gov/Legal/Sunshine-Laws">https://www.ohioattorneygeneral.gov/Legal/Sunshine-Laws</a>

**Conducting a Meeting:** 

https://www.ohioauditor.gov/trainings/docs/2018/Roberts Rules of Order.pdf

Ethics: <a href="https://ethics.ohio.gov/education/">https://ethics.ohio.gov/education/</a>



# BOARDS & COMMISSIONS HANDBOOK APPENDIX



#### BOARD OR COMMISSION MEMBERSHIP APPLICATION

To serve, you must be a registered voter and a citizen of the City of New Carlisle. Date: Home Address: Phone: \_\_\_\_\_ Email: \_\_\_\_\_ Board or Commission of interest: Why do you wish to serve on this Board or Commission?

Please return this application to the City Building, located at 331 S. Church St., or submit online to general@newcarlisleohio.gov



#### BOARD OR COMMISSION MEMBER ACCEPTANCE AND OATH OF OFFICE

I have fully read the City of New Carlisle Boards & Commissions Handbook provided to me and pledge to carry out the responsibilities of my position in a trustworthy and diligent manner and in accordance with the New Carlisle Code of Ethics as outlined in the City of New Carlisle Boards & Commissions Handbook.

I hereby accept the position as a member of the which I have been appointed by the New Carlisle City Council.	in the City of New Carlisle to
(Signed)	
(Printed Name) (Title)	
OATH OF OFFICE	
I,, do solemnly swear or affirm to s the Constitution of the State of Ohio, the Charter, and all ordinances of faithfully, honestly, and impartially discharge the duties of my office to	the City of New Carlisle and that I will
(Signed)	
(Printed Name) (Title)	
SWORN AND SUBSCRIBED TO THIS DAY OF	, 20
BEFORE(Signed)	
(Printed Name) (Title)	



#### Code of Ethics for Members of the New Carlisle City Council, Boards, and Commissions

#### **Preamble**

This code outlines the ethical standards expected of members of the New Carlisle City Council, and boards and commissions to ensure accountability, transparency and public confidence in governance. As a member entrusted with the public interest, I agree to adhere to the following principles:

#### **Act in the Public Interest**

I shall prioritize the public interest of the people of New Carlisle over any private or personal interests. Fair and equal treatment of all persons, claims and transactions before City Council, and boards and commissions shall be assured.

#### Compliance with the Law

I shall comply with all applicable laws of the United States, State of Ohio and City of New Carlisle in the execution of public duties, including constitutional provisions, city charter, and laws on conflicts of interest, financial disclosures and open government processes.

#### Conduct

I shall maintain professional and personal conduct above reproach and refrain from abusive behavior, personal attacks or disparagement of fellow members, City Staff or the public.

#### Respect for Process

I shall adhere to established processes and rules governing public policy deliberations, public involvement and implementation of City Council decisions by City staff.

#### **Conduct of Public Meetings**

I shall prepare diligently for meetings, listen attentively to public discussions and focus on agenda items. I shall refrain from interrupting others, making irrelevant comments or disrupting meeting order.

#### **Decision-Making Based on Merit**

I shall base decisions on the substantive merits of issues under consideration, devoid of unrelated influences.

#### Communication

I shall transparently share relevant information received from external sources concerning matters before City Council, or boards and commissions.

#### **Conflict of Interest**

I shall avoid using my position for personal gain where I have financial interests or personal relationships that may create a conflict. I shall disclose relevant financial interests and personal relationships and abstain from related deliberations.

#### Gifts and Favors

I shall not accept gifts, favors or promises that could compromise my judgment or create the appearance that I am compromised.

#### Confidentiality

I shall respect the confidentiality of City information and refrain from unauthorized disclosure or use of such information for personal gain.

#### Use of Public Resources

I am prohibited from using public resources, such as City staff time, equipment, supplies or facilities that are not available to the general public, for personal gain or private purposes.

#### **Representation of Private Interests**

I shall refrain from advocating for private interests and shall focus on public welfare.

#### Advocacy

When publicly stating my individual opinions outside of a City Council, or board or commission meeting, I shall clarify that I am not speaking on behalf of City Council, or the board or commission.

#### **Policy Role**

I shall respect the division of responsibilities between City Council policy-making and administrative functions, and City staff implementing Council decisions.

#### **Independence of Boards and Commissions**

If I am a Council Member, then I shall refrain from exerting undue influence over the deliberations or outcomes of boards and commissions, and respect their independent advisory role.

#### **Positive Workplace Environment**

I shall promote a constructive workplace environment for City employees and stakeholders, and refrain from inappropriate direction to City staff.

#### **Implementation**

The Code of Ethics shall be integral to candidate orientations, board and commission applications, and new official inductions. I shall annually review and affirm my adherence to these standards.

#### **Compliance and Enforcement**

I am responsible for upholding ethical standards and maintaining public trust. Chairs of boards and commissions, along with the mayor, shall address potential violations.

	upholding the ethical standards outlined in this intability, transparency and maintaining public o	
Signed:	Date:	
Please Print: Member's Name:		
City Council, Board, or Commiss	sion Name:	
Docition /Title		

#### **ORDINANCE 2025-04**

AN ORDINANCE PROVIDING FOR THE SUBMISSION TO THE ELECTORS OF THE CITY OF NEW CARLISLE A PROPOSED AMENDMENT TO ARTICLE V, SECTION 5.02 OF THE CITY CHARTER

WHEREAS, Article XI, Section 11.04 of the City Charter requires that a Charter Review Commission ("Commission") meet every eight (8) years for the purpose of reviewing the Charter and recommending to Council such alterations, revisions and amendments, if any, to the Charter that the Commission deems desirable; and

**WHEREAS**, said Commission was appointed in accordance with Section 11.04 and has made recommendations to Council for amendments to the Charter; and

WHEREAS, Council has also reviewed the Charter and decided that a certain other amendment to the Charter may be necessary or desirable; and

WHEREAS, Council has determined that an amendment to Article V, Section 5.02 of the Charter should be submitted to the electors of the City at the election to be held on May 6, 2025.

**NOW, THEREFORE, THE CITY OF NEW CARLISLE HEREBY ORDAINS**, at least five (5) of the members of Council elected thereto concurring, that:

Section 1. The question of the amendment to Article V, Section 5.02 of the City of New Carlisle Charter shall be submitted as a single ballot item, to a vote of the qualified electors of the City at the May 6, 2025 election, at the regular hours and regular places of voting in the City. If approved by a majority vote at said election, Article V, Section 5.02 of the City Charter shall be amended as shown on Exhibit A and shall become effective thirty (30) days after its adoption by the voters.

<u>Section 2</u>. The ballot for the question shall be titled: "New Carlisle City Charter Article V, Section 5.02 Amendment Ballot," and the question to be submitted on the ballot shall be in substantially the same form as shown on the attached Exhibit B.

<u>Section 3</u>. The Director of Law is authorized to amend the ballot language as may be necessary or as may be required by the Board of Elections, for ballot purposes.

Section 4. RC § 3505.56 requires that when condensed text is used on a ballot question, issue or amendment, the full text of the proposed question, issue or amendment, together with the percentage of affirmative votes necessary for passage, shall be posted in each polling place. The attached Exhibit A shall be used as the full text of the proposed ballot item at each polling place.

<u>Section 5.</u> The Clark County Board of Elections shall give public notice of the time and place of holding the election on the proposed Charter amendments at least ten (10) days prior to the day of the election in accordance with RC § 3501.03.

Section 6. The Clerk of Council is directed to publish the full text of the proposed Charter amendment once a week for not less than two (2) consecutive weeks in a newspaper of general circulation in the City or as provided in RC § 7.16, with the first publication being at least fifteen (15) days prior to the election in accordance with Ohio Constitution, Article XVIII, Section 9 and RC § 731.211.

<u>Section 7.</u> The Clerk of Council is directed to certify a copy of this Ordinance to the Board of Elections of Clark County.

<u>Section 8.</u> If the amendment to Article V, Section 5.02 of the Charter of the City of New Carlisle is approved by a majority vote, the Clerk of Council shall certify a copy of the amendment to the Ohio Secretary of State within thirty (30) days of the election.

<u>Section 9.</u> It is found that all formal actions of this Council concerning and relating to the adoption of this Ordinance were in an open meeting of this Council, and that all deliberations of this Council that resulted in this formal action were in meetings open to the public in compliance with all legal requirements, including RC § 121.22 and the Rules of Council.

Passed this	day of February, 2025.		
	Bill Cook, Mayor		
	Chris Stapleton, Cle	erk of Co	uncil
APPROVED AS TO FORM:			
Jacob M. Jeffries, DIRECTOR OF LAW	=		
	Wright	Y	N
	Bahun	Y	N

Introduction and First Reading: 01/21/2025 Second Reading and Action: 02/03/2025 Effective Date of Legislation: 02/18/2025

Wright	Y	N
Bahun	Y	N
Lindsey	Y	N
Mayor Cook	Y	N
V. Mayor Eggleston	Y	N
Shamy	Y	N
Grow	Y	N
Totals:		
	Pass	Fail

#### CITY OF NEW CARLISLE BALLOT ITEM

#### PROPOSED AMENDMENT TO ARTICLE V, SECTION 5.02 OF THE CITY'S CHARTER

A majority affirmative vote is needed for passage.

New text is shown in italicized print. Deleted text is shown in stricken print.

#### ARTICLE V – CITY MANAGER

#### Section 5.02. Powers and Duties of the City Manager.

The City Manager shall be the chief administrative officer of the City. The Manager shall be responsible to the Council for the administration of all City affairs required by or under this Charter, and shall have the following powers and duties:

- (a) To appoint, and when deemed necessary for the good of the City to suspend or remove any City employee or appointive administrative officer provided for by or under this Charter, except as otherwise provided by law, this Charter, or personnel rules adopted pursuant to this Charter. The Manager may authorize any subordinate administrative officer to exercise these powers with respect to subordinates in that officer's department, office, or agency.
- (b) To direct and supervise the administration of all departments, offices and agencies of the City, except as otherwise provided by the Charter, or by Council as authorized by the Charter.
- (c) To attend all Council meetings, unless excused by Council, and shall have the right to take part in discussion, but may not vote.
- (d) To see that all laws, provisions of this Charter, and acts of the Council, subject to enforcement by the Manager or by subordinate officers are faithfully executed.
- (e) To submit to the Council and make available to the public in the manner as determined by ordinance of Council, a complete report on the finances and administrative activities of the City at the end of each fiscal year.
  - (f) To present, if required by Council, an inventory of all City property and holdings.
- (g) To make other reports as the Council may require concerning the operations of City departments, offices and agencies subject to the Manager's direction and supervision, and to make such recommendations to the Council concerning the affairs of the City as judged desirable.
- (h) To prepare and submit the annual budget and capital program to the Council, and keep the Council fully advised as to the financial condition and future needs of the City.
- (i) To prepare all contracts in cooperation with the Director of Law. No contract *or* agreement, or franchise shall be legal until ratified by ordinance *or resolution* of Council. *No franchise shall be legal until ratified by ordinance of Council.*
- (j) To perform such other duties as are specified in this Charter or may be required by Council under its Charter authority.
- (k) To declare an emergency and utilize the services and equipment of any and all City departments, agencies, and their compensated employees to perform necessary functions of the City. The Manager shall report the use of this emergency action to Council at the next Council meeting.

#### PROPOSED CHARTER AMENDMENT

#### **City of New Carlisle**

A majority affirmative vote is necessary for passage.

Shall Article V, Section 5.02 of the Charter of the City of New Carlisle be amended as follows:

Section 5.02. Powers and Duties of the City Manager (Summary)

Add language stating that a resolution of Council may also be used to ratify a contract or agreement. Clarify that an ordinance of Council is needed to ratify a franchise.

**YES** 

NO

#### **ORDINANCE 2025-05**

AN ORDINANCE PROVIDING FOR THE SUBMISSION TO THE ELECTORS OF THE CITY OF NEW CARLISLE A PROPOSED AMENDMENT TO ARTICLE IX, SECTION 9.01 OF THE CITY CHARTER

WHEREAS, Article XI, Section 11.04 of the City Charter requires that a Charter Review Commission ("Commission") meet every eight (8) years for the purpose of reviewing the Charter and recommending to Council such alterations, revisions and amendments, if any, to the Charter that the Commission deems desirable; and

WHEREAS, said Commission was appointed in accordance with Section 11.04 and has made recommendations to Council for amendments to the Charter; and

WHEREAS, Council has also reviewed the Charter and decided that a certain other amendment to the Charter may be necessary or desirable; and

**WHEREAS**, Council has determined that an amendment to Article IX, Section 9.01 of the Charter should be submitted to the electors of the City at the election to be held on May 6, 2025.

**NOW, THEREFORE, THE CITY OF NEW CARLISLE HEREBY ORDAINS**, at least five (5) of the members of Council elected thereto concurring, that:

Section 1. The question of the amendment to Article IX, Section 9.01 of the City of New Carlisle Charter shall be submitted as a single ballot item, to a vote of the qualified electors of the City at the May 6, 2025 election, at the regular hours and regular places of voting in the City. If approved by a majority vote at said election, Article IX, Section 9.01 of the City Charter shall be amended as shown on Exhibit A and shall become effective thirty (30) days after its adoption by the voters.

<u>Section 2</u>. The ballot for the question shall be titled: "New Carlisle City Charter Article IX, Section 9.01 Amendment Ballot," and the question to be submitted on the ballot shall be in substantially the same form as shown on the attached Exhibit B.

<u>Section 3</u>. The Director of Law is authorized to amend the ballot language as may be necessary or as may be required by the Board of Elections, for ballot purposes.

Section 4. RC § 3505.56 requires that when condensed text is used on a ballot question, issue or amendment, the full text of the proposed question, issue or amendment, together with the percentage of affirmative votes necessary for passage, shall be posted in each polling place. The attached Exhibit A shall be used as the full text of the proposed ballot item at each polling place.

<u>Section 5.</u> The Clark County Board of Elections shall give public notice of the time and place of holding the election on the proposed Charter amendments at least ten (10) days prior to the day of the election in accordance with RC § 3501.03.

Section 6. The Clerk of Council is directed to publish the full text of the proposed Charter amendment once a week for not less than two (2) consecutive weeks in a newspaper of general circulation in the City or as provided in RC § 7.16, with the first publication being at least fifteen (15) days prior to the election in accordance with Ohio Constitution, Article XVIII, Section 9 and RC § 731.211.

<u>Section 7.</u> The Clerk of Council is directed to certify a copy of this Ordinance to the Board of Elections of Clark County.

Section 8. If the amendment to Article IX, Section 9.01 of the Charter of the City of New Carlisle is approved by a majority vote, the Clerk of Council shall certify a copy of the amendment to the Ohio Secretary of State within thirty (30) days of the election.

<u>Section 9.</u> It is found that all formal actions of this Council concerning and relating to the adoption of this Ordinance were in an open meeting of this Council, and that all deliberations of this Council that resulted in this formal action were in meetings open to the public in compliance with all legal requirements, including RC § 121.22 and the Rules of Council.

Passed this da	y of February, 2025.		
	Bill Cook, Mayor		
	Chris Stapleton, Clerk	of Co	uncil
APPROVED AS TO FORM:			
Jacob M. Jeffries, DIRECTOR OF LAW			
	Wright	Y	N
	Bahun	Y	N
Introduction and First Reading: 01/21/2025	Lindsey	Y	N
Second Reading and Action: 02/03/2025	Mayor Cook	Y	N
Effective Date of Legislation: 02/18/2025	V. Mayor Eggleston	Y	N
	Shamy	Y	N

Grow

Totals:

N

Fail

Pass

#### CITY OF NEW CARLISLE BALLOT ITEM

#### PROPOSED AMENDMENT TO ARTICLE IX, SECTION 9.01 OF THE CITY'S CHARTER

A majority affirmative vote is needed for passage.

New text is shown in italicized print. Deleted text is shown in stricken print.

#### ARTICLE IX – NOMINATIONS AND ELECTIONS

#### Section 9.01. Nominations.

There shall be no primary election for City offices. Nominations for elective offices of the City shall be made by petition only, signed by not less than twenty-five (25) qualified electors on the standard forms as prescribed by the Board of Elections for the nomination of non-partisan candidates for such office, and filed with the Board of Elections at least sixty (60) days before the day of election. Each candidate shall file a separate petition; group petitions shall not be used. The signature of the candidate and a statement indicating acceptance of the nomination and willingness to accept the office if elected shall appear on each copy of the petition. The petition may be in a number of parts; but, each part shall be verified under oath by the circulator as required by the election laws of the State of Ohio.

#### PROPOSED CHARTER AMENDMENT

#### **City of New Carlisle**

A majority affirmative vote is necessary for passage.

Shall Article IX, Section 9.01 of the Charter of the City of New Carlisle be amended as follows:

Section 9.01. Nominations (Summary)

Remove language requiring that each copy of the petition contain the signature of the candidate and a statement indicating acceptance of the nomination and willingness to accept the office if elected.

**YES** 

NO

#### **ORDINANCE 2025-06**

## AN ORDINANCE ESTABLISHING COMPENSATION FOR THE ACTING CLERK OF COUNCIL

**WHEREAS**, Section 4.09 of the City Charter requires City Council to appoint an Acting Clerk of Council; and

WHEREAS, the Acting Clerk of Council serves in the Clerk of Council's absence; and

**WHEREAS**, Section 4.09 of the City Charter further provides that the Acting Clerk of Council shall receive compensation as established by ordinance; and

**WHEREAS**, City Council has determined that the Acting Clerk of Council should be paid \$50.00 for each Council meeting the Acting Clerk of Council serves in the Clerk of Council's absence.

#### NOW, THEREFORE, THE CITY OF NEW CARLISLE HEREBY ORDAINS that:

Section 1.	Section 1. The Acting Clerk of Council's compensation shall be \$50.00 for each Council meeting the Acting Clerk of Council serves in the Clerk of Council's absence.						
Section 2.	The compensation established by this ordinance supersedes the compensation for the Acting Clerk of Council set forth in any prior ordinance.						
Section 3.	The Director of Finance is hereby authorized and directed to appropriate funds necessary to meet the compensation established by this ordinance.						
Passed	this day of		, 2025				
Bill Cook, Mayor							
	Chris Stapleton, Clerk of Council						
APPROVED AS TO	FORM:						
			W	right	Y	N	
			B	ahun	Y	N	
Jake Jeffries, DIREC		L	indsey	Y	N		
			N	layor Cook	Y	N	
			V	. Mayor Eggleston	Y	N	
			S	hamy	Y	N	
ntroduction and First Reading			G	row	Y	N	
Second Reading and Action: Effective Date of Legislation				Totals:			
					Pass	Fail	