

CITY COUNCIL REGULAR MEETING PACKET

December 2, 2025 @ 6:00pm Heritage Hall in Smith Park

Call to Order: Mayor Bill Cook
 Roll Call: Clerk of Council

3. Invocation:

4. Pledge of Allegiance:

5. Action on Minutes: 11/17/25 Regular Meeting

6. Communications:

7. City Manager Report: Attached8. Committee Reports: None

9. Comments from Members of the Public: *Comments limited to 5 minutes or less

10. RESOLUTIONS: (NONE)

11. ORDINANCES: (1-Intro; – 6-Action*)

*A. Ordinance 2025-47 (Introduced on 11/17/25. Public Hearing, and Action Tonight)

AN ORDINANCE ESTABLISHING APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF NEW CARLISLE, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2026

*B. Ordinance 2025-48 (Introduced on 11/17/25. Public Hearing, and Action Tonight)

AN ORDINANCE ESTABLISHING APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF NEW CARLISLE, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2026

*C. Ordinance 2025-49 (Introduced on 11/17/25. Public Hearing, and Action Tonight)

AN ORDINANCE AUTHORIZING A LEASE WITH THE NEW CARLISLE BASEBALL/SOFTBALL ASSOCIATION, INC, AN OHIO NON-PROFIT CORPORATION

*D. Ordinance 2025-50 (Introduced on 11/17/25. Public Hearing, and Action Tonight)

AN ORDINANCE ESTABLISHING COMPENSATION FOR THE DIRECTOR OF PUBLIC SERVICE/ASSISTANT CITY MANAGER

*E. Ordinance 2025-51 (Introduced on 11/17/25. Public Hearing, and Action Tonight)

AN ORDINANCE ESTABLISHING COMPENSATION FOR THE FINANCE DIRECTOR

*F. Ordinance 2025-52 (Introduced on 11/17/25. Public Hearing, and Action Tonight)

AN ORDINANCE AUTHORIZING A CONTRACT FOR CITY EMPLOYEE HEALTH INSURANCE

G. Ordinance 2025-53 (Introduction Tonight. Public Hearing, and Action on 12/15/25)

AN ORDINANCE AUTHORIZING THE CITY MANAGER, OR THE DIRECTOR OF PUBLIC SERVICE/ASSISTANT CITY MANAGER, TO ENTER INTO A CONTRACT FOR THE PURCHASE OF WATER SOFTENING ROCK SALT

12. OTHER BUSINESS:

- o Additional City Business:
 - Holiday Parade, December 6, Main Street to Church Street at10am
 - See Santa at the Fire Station following the Parade!
 - City Offices Closed, December 12, 2025 @ Noon for Staff Christmas Party
 - Jingle Jam Christmas Parade, December 13, 2025, at 6pm.
 - Open for Discussion on City Related Business
- 13. Executive Session:
- 14. Return to Regular Session:
- 15. Adjournment:

Parks and Recreation Meeting is Wednesday, December 3, 2025 @ Heritage Hall in Smith Park. 6:00PM Social Service Commission Meeting is Thursday, December 4, 2025 Heritage Hall in Smith Park 6:00PM Next Regular Council Meeting is Monday, December 15, 2025 @ Heritage Hall in Smith Park. 6:00PM

RECORD OF PROCEDING

MINUTES: CITY OF NEW CARLISLE, OHIO REGULAR SESSION MEETING @ Heritage Hall on 11/17/25 @ 6:00 pm

1. Call to Order: Mayor Cook calls the meeting to order.

2. **Roll Call**: Stapleton calls the roll – Cook, Grow, Shamy, Wright, Lindsey, Eggleston **6 Members** present, Absent: Bahun

3. Invocation: Chief Trusty

4. Pledge of Allegiance: All are welcome to participate

Motion to break rules of council @ 6:01pm, 1st: Lindsey 2nd: Shamy YES: Wright, Lindsey, Eggleston, Cook, Grow, Shamy Nay: 0 Absent: Bahun Accepted 6-0-1

Motion to move to Executive Session @ 6:01pm to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official 1st:

Lindsy 2nd: Shamy YES: Wright, Lindsey, Eggleston, Cook, Grow, Shamy NAY: 0 Absent: Bahun

Accepted 6-0-1

Motion to return to Regular Session @ 6:08pm 1st: Lindsy 2nd: Shamy YES: Wright, Lindsey, Eggleston, Cook, Grow, Shamy NAY: 0 Absent: Bahun Accepted 6-0-1

Motion to return to accept the 5 members to the Parks and Recreation Board (Karrie Shriner, Richard Carnes, Katie Weneck, Emily Seymour, and Amy Hopkins) 1st: Lindsy 2nd: Shamy YES:

Wright, Lindsey, Eggleston, Cook, Grow, Shamy NAY: 0 Absent: Bahun **Accepted 6-0-1** Clerk of council swore in the new members of the Parks and Recreation board.

Councilwoman Wright discussed a date for the 1^{st} meeting for the Parks and Recreation board, determined to be held on December 3^{rd} at 6:00pm at Heritage Hall – Plan to setup bylaws and review guidelines.

Mr. Hall congratulated and thanked the members of the Parks and Recreation board, encouraged citizens to attend these meetings for additional input.

5. Action on Minutes:

Action on Regular Session minutes of 11/3/25: 1st: Lindsey, 2nd: Shamy, YES: Wright, Lindsey, Eggleston, Cook, Grow, Shamy NAY: 0 Absent: Bahun **Accepted 6-0-1**

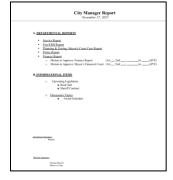
Action on Town Hall minutes of 11/3/25: 1st: Shamy, 2nd: Lindsey, YES: Eggleston, Cook, Grow, Shamy, Wright, Lindsey NAY: 0 Absent: Bahun **Accepted 6-0-1** Councilwoman Wright requested the notation that comments were made by Councilwoman Grow and read by Bryan Moore be updated to reflect that these comments were not submitted by Councilwoman Grow, but were prepared by administration and read by Bryan Moore.

Action on Special / Work Session minutes of 11/10/25: 1st: Lindsey, 2nd: Shamy, YES: Wright, Lindsey, Eggleston, Cook, Grow, Shamy NAY: 0 Absent: Bahun **Accepted 6-0-1**

Councilman Shamy questioned the need to review all departmental reports.

Motion to forego the review of the Departmental reports unless something new, that is not in the packets or of great importance. 1st: Lindsey 2nd: Shamy YES: Lindsey, Eggleston, Cook, Grow, Shamy NAY: Wright Absent: Bahun Accepted 6-1-1

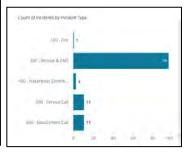
- 6. Communications: None
- 7. City Manager's Report:



8. Committee Reports:



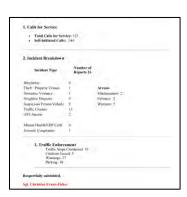


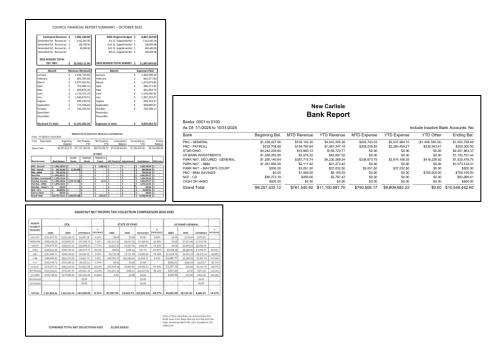












Motion to accept Finance Report: 1st: Lindsey 2nd: Shamy YES: Wright, Lindsey, Eggleston, Cook, Grow, Shamy NAY: 0 Absent: Bahun **Accepted 6-0-1**



Motion to accept Mayors Court Report: 1st: Lindsey 2nd: Shamy YES: Wright, Lindsey, Eggleston, Cook, Grow, Shamy NAY: 0 Absent: Bahun **Accepted 6-0-1**

Mr. Hall began reviewing the <u>City Manager's report:</u>

- Upcoming legislation discussion
- Emphasized that the department directors have no problem reviewing any reports requested by council or citizens, always available to answer questions.
- Service director nearly finished with the lead pipe replacement on Church Street, equipment should be moved in the next couple days.
- Discussion on the 2024 awards for the Employee of the year, Fire fighter of the year, and Jr. Citizen of the Year. Would like to have light snacks after the presentation.
- Motion to hold the awards presentation during a special meeting on Wednesday December 17th at 6:00pm at Heritage Hall 1st: Lindsey 2nd: Shamy YES: Wright, Lindsey, Eggleston, Cook, Grow, Shay Nay: 0 Absent: Bahun Accepted 6-0-1
- Councilwoman Wright questioned the Finance report, and the status of the payoff timing for Twin Creeks
- Councilwoman Eggleston inquired about citizens selling items from their home, and the need for a conditional permit, this was confirmed to be needed for anyone selling items from their home
- Councilman Lindsey suggested that due to the Fire fighter of the year's current medical issues, the idea of having his wife and family accept his award at the upcoming meeting. City Manager to check with his family to determine if they would be available.
- 9. Comments from Members of the Public (Comments less than 5 minutes)
 - Mike Lowery, 816 Plumwood Dr, commented on the Christmas Tree that was set up today in town, and hopes that the city will ensure extra lighting to make the tree look great. Mr. Kitko stated that he believes they have enough lights, and if needed the plan to purchase additional lights.
 - Richard Carnes, 514 Glenn Ave. When Church St. opens is it possible to have a traffic sign on 235 directing some traffic to turn left on Church Street to get to W 57, instead of going to

the stop light? Due to a lot of traffic backing up in this area. Mr. Kitko and Mr. Hall stated that they will monitor it and investigate the possibilities, but other factors exist that need to be considered.

Additional discussion on downtown parking and heavy traffic.

10. **RESOLUTIONS:** (1- Intro; - 1- Action*)

*A. Resolution 2025-14R (Introduction, Public Hearing, and Action Tonight)

RESOLUTION ADOPTING A NEWSLETTER ADVERTISING POLICY. 1st: Shamy 2nd: Lindsey YES: Eggleston, Cook, Grow, Shamy, Wright, Lindsey NAY: 0 Absent: Bahun Accepted 6-0-1 ex: Newsletter has been a big hit, and the average cost is \$20,000. Would like to take advantage of commercial sponsorship and open advertising in the newsletter. Additional comments and discussion on limiting the advertising on the front and back of the newsletter.

11. **ORDINANCES:** (6-Intro; – 1-Action*)

*A. Ordinance 2025-44 (Introduced on 11/03/25. Public Hearing, and Action Tonight)

AN ORDINANCE AUTHORIZING THE PURCHASE OF A 2026 MEDIC UNIT **1**st: **Lindsey 2**nd: **Shamy** YES: Wright, Lindsey, Eggleston, Cook, Grow, Shamy NAY: 0 Absent: Bahun **Accepted 6-0-1** ex: Chief Trusty summarized this unit to replace the oldest medic unit, and explained the intent to re-use and transfer any available equipment from the old unit to the new unit.

B. Ordinance 2025-47 (Introduction Tonight. Public Hearing and Action on 12/02/25)

AN ORDINANCE ESTABLISHING APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF NEW CARLISLE, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2026

C. Ordinance 2025-48 (Introduction Tonight. Public Hearing and Action on 12/02/25)

AN ORDINANCE ESTABLISHING APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF NEW CARLISLE, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2026

D. Ordinance 2025-49 (Introduction Tonight. Public Hearing and Action on 12/02/25)

AN ORDINANCE AUTHORIZING A LEASE WITH THE NEW CARLISLE BASEBALL/SOFTBALL ASSOCIATION, INC, AN OHIO NON-PROFIT CORPORATION

E. Ordinance 2025-50 (Introduction Tonight. Public Hearing and Action on 12/02/25)

AN ORDINANCE ESTABLISHING COMPENSATION FOR THE DIRECTOR OF PUBLIC SERVICE/ASSISTANT CITY

F. Ordinance 2025-51 (Introduction Tonight. Public Hearing and Action on 12/02/25)

AN ORDINANCE ESTABLISHING COMPENSATION FOR THE FINANCE DIRECTOR

G. Ordinance 2025-52 (Introduction Tonight. Public Hearing and Action on 12/02/25)

AN ORDINANCE AUTHORIZING A CONTRACT FOR CITY EMPLOYEE HEALTH INSURANCE

12. Other Business:

Additional City Business

- City Offices Closed, November 27 & 28, 2025 for Thanksgiving
- Tree Lighting, November 29th, 2025, at Main and Washington at 6pm
- Open for Discussion on City Related Business
 - ♦ An update on the Housing developments was requested. Mr. Hall stated over 70 homes have been built between the two developments. Reviewed average sale price of the homes and stated a lot of positive feedback from both builders.
- Motion to excuse Councilman Bahun from the meeting: 1st: Lindsey 2nd: Shamy YES:
 Wright, Lindsey, Eggleston, Cook, Grow, Shamy NAY: 0 Absent: Bahun Accepted 6-0-1
- 13. **Executive Session:** To discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.
- 14. Return to Regular Session:
- 15. **Adjournment: 1**st **Eggleston 2**nd **Lindsey at 6:54pm** YES: Eggleston, Cook, Grow, Shamy, Wright, Lindsey NAY: 0 Absent: Bahun **Accepted 6-0-1**

Mayor Bill Cook	Clerk of Council Christine Stapleton

City Manager Report

December 2, 2025

A. DEPARTMENTAL REPORTS

• The Following Departmental Reports will be given at the next City Council meeting that will be held on Monday, December 15, 2025; Finance, Public Service, Fire/EMS, Police, Planning & Zoning, and Mayor's Court Report.

B. INFORMATIONAL ITEMS

- o Upcoming Legislation
 - Cybersecurity policy
 - Police Contract
 - Union Contract MOU
- o <u>Discussion Topics</u>
 - Passing of Notable New Carlisle Community Members

Attachment Summary:			
No	ne		
Motion summary:	e		

ANNUAL APPROPRIATIONS ORDINANCE (Ohio Revised Code Section 5705.38)

AN ORDINANCE ESTABLISHING APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF NEW CARLISLE, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2026

WHEREAS, Section 5705.38 of the Revised Code requires the City to pass an appropriation measure on or about the first day of each fiscal year; and

WHEREAS, the City desires to make appropriations for current expenses and other expenditures for the fiscal year ending December 31, 2026 by adopting this ordinance.

NOW THEREFORE, THE CITY OF NEW CARLISLE HEREBY ORDAINS that:

<u>Section 1</u>. To provide for the current expenses and other expenditures of the City of New Carlisle during the fiscal year ending December 31, 2026, sums are to be and are hereby set aside and appropriated as described on Exhibit "A" attached to this ordinance.

<u>Section 2</u>. There be appropriated from each of the corresponding funds and fund types the appropriation amounts specified for the fiscal year ending December 31, 2026 as described on Exhibit "A" attached to this ordinance.

Section 3. The City Finance Director is hereby authorized to draw her warrants on the City treasury for payments from any of the foregoing appropriations upon receiving proper certificates and vouchers thereof constituting a legal obligation against the City, approved by the board and officers authorized by law to approve the same or an ordinance or resolution of the Council to make expenditures; provided that no warrants shall be drawn or paid for salaries or wages except the persons employed by authority of and in accordance with law or ordinance.

Passed this day of	f, 2025.		
	Bill Cook, Mayor		
	Chris Stapleton, Clerk of Council		
APPROVED AS TO FORM:	Wright	Y	N
AFFROVED AS TO FORM.	Bahun	Y	N
	Lindsey	Y	N
I I I CC : DIDECTOR OF I AW	Mayor Cook	Y	N
Jake Jeffries, DIRECTOR OF LAW	V. Mayor Eggleston	Y	N
	Shamy	Y	N
	Grow	Y	N
Introduction and First Reading: 11/17/2025 Second Reading and Action: 12/02/2025 Effective Date of Legislation: 12/17/2025	Totals:		
		Pass	Fail

ORDINANCE 2025-47 Exhibit A

2026 APPROPRIATIONS

CODE/FUND DEPARTMENT/PURPOSE	Amounts
I. 101 - GENERAL FUND	
1100 - CITY COUNCIL	
Personnel Services	\$51,453
All Other Expenditures	\$21,500
City Council Total:	\$72,953
1300 - CITY MANAGER	
Personnel Services	\$361,751
All Other Expenditures	\$24,300
City Manager Total:	\$386,051
1400 - FINANCE	
Personnel Services	\$527,667
All Other Expenditures	\$226,500
Finance Total:	\$754,167
1500 - PLANNING	
Personnel Services	\$201,884
All Other Expenditures	\$131,100
Planning Total:	\$332,984
1600 - LAW DIRECTOR	
All Other Expenditures	\$150,000
Law Director Total:	\$150,000
1800 - PARKS	
Personnel Services	\$103,183
All Other Expenditures	\$231,550
Parks Total:	\$334,733
1900 - SPECIAL EVENTS	
All Other Expenditures	\$32,500
Special Events Total:	\$32,500
2000 - LANDS & BUILDINGS	
All Other Expenditures	\$405,000
Lands & Buildings Total:	\$405,000

2300 - MAYOR'S COURT

Personnel Services	_	\$65,828
All Other Expenditures		\$21,500
	Mayor's Court Total:	\$87,328
2400 - MISCELLANI	EOUS	
All Other Expenditures		\$138,000
	Miscellaneous Total:	\$138,000
2500 - TRANSFE	RS	
All Other Expenditures	_	\$265,000
	Transfers Totals	\$265,000
	General Fund Total:	\$2,958,716

II. SPECIAL REVENUE FUNDS

CODE/FUND

6002,1010		
DEPARTMENT/PURPOSE	Amounts	
204 CTREET CONSTRUCTION		
201 - STREET CONSTRUCTION		
Personnel Services	\$287,238	
All Other Expenditures	\$180,075	
Street Construction Total:	\$467,313	
202 - STATE HIGHWAY		
All Other Expenditures	\$25,750	
State Highway Total:	\$25,750	
203 - STREET PERMISSIVE TAX		
Personnel Services	\$84,099	
Street Permissive Tax Total:	\$84,099	
204 - STREET IMPROVEMENT LEVY		
All Other Expenditures	\$136,900	
Street Improvement Levy Total:	\$136,900	
212 - EMERGENCY AMBULANCE CAPITAL		
All Other Expenditures	\$316,950	
Emergency Ambulance Capital Total:	\$316,950	
213 - EMERGENCY AMBULANCE OPERATING		
Personnel Services	\$624,977	
All Other Expenditures	\$211,500	
Emergency Ambulance Operating Total:	\$836,477	

CODE/FUND DEPARTMENT/PURPOSE

DEPARTMENT/PURPOSE	Amounts
214 FIRE CARITAL FOLLOWERS	
All Other Expenditures	\$513,200
Fire Capital Equipment Total:	\$513,200
The capital Equipment Total.	7515,200
215 - FIRE OPERATING	
Personnel Services	\$165,172
All Other Expenditures	\$286,150
Fire Operating Total:	\$451,322
220 - CLERK OF COURTS - COMPUTER FUND	
All Other Expenditures	\$2,000
Clerk of Courts - Computer Fund Total:	\$2,000
221 - CLERK OF COURTS - COURT COMPUTERIZATION FUND	
All Other Expenditures	\$800
Clerk of Courts Computerization Fund Total:	\$800
225 - HEALTH LEVY	
All Other Expenditures	\$67,400
Health Levy Total:	\$67,400
233 - ONEOHIO OPIOID SETTLEMENT	
All Other Expenditures	\$3,000
Opioid Settlement Fund Total:	\$3,000
235 - AMERICAN RESCUE FUND	
All Other Expenditures	\$500,000
American Rescue Fund Total:	\$500,000
250 - 0.5% Police Levy	
All Other Expenditures	\$1,120,400
0.5% Police Levy Total:	\$1,120,400
802 - Street Lighting	
All Other Expenditures	\$100,000
Street Lighting Total:	\$100,000
CDECIAL DEL (ELLI) E =	64.63=.664
SPECIAL REVENUE FUND TOTAL:	\$4,625,611

III. DEBT SERVICE FUNDS

CODE/FUND PARTMENT/PURPOSI

DEPARTMENT/PURPOSE	Amounts
204 Count David Dating worth	
301 - General Bond Retirement	¢46 622
All Other Expenditures	\$46,632
General Bond Retirement Total:	\$46,632
302 - Twin Creeks Infrastructure Bond Retirement	
All Other Expenditures	\$78,372
Twin Creeks Infrastructure Bond Retirement Total:	\$78,372
303 - Street Sweeper Bond Retirement	
All Other Expenditures	\$47,834
Street Sweeper Bond Retirement Total:	\$47,834
DEBT SERVICE FUNDS TOTAL:	\$172,838
IV. CAPITAL PROJECT FUNDS 400 - GOVERNMENT CENTER FUND	
All Other Expenditures	\$150,000
Government Center Fund Total:	\$150,000
550 - WATERWORKS CAPITAL IMPROVEMENT	
All Other Expenditures	\$5,000
Waterworks Capital Total:	\$5,000
561 - WASTEWATER EQUIPMENT REPLACEMENT	
All Other Expenditures	\$11,000
Wastewater Equipment Replacement Total:	\$11,000
· · · · · <u>-</u>	· ·
CAPITAL PROJECT FUNDS TOTAL:	\$166,000

V. ENTERPRISE FUNDS

501 - Water (Operating	_,	
Personnel Services			\$626,366
All Other Expenditures			\$639,001
	Water Operating Total:		\$1,265,367
502 - Wastewat	er Operating		
Personnel Services			\$667,834
All Other Expenditures			\$621,414
V	Vastewater Operating Total:		\$1,289,248
505 - SWIMM	ING POOL		
Personnel Services		•	\$83,685
All Other Expenditures			\$66,400
·	Swimming Pool Total:		\$150,085
510 - CEM	ETERY		
Personnel Services		•	\$136,507
All Other Expenditures			\$115,740
·	Cemetery Total:		\$252,247
ENT	TERPRISE FUNDS TOTAL:		\$2,956,947
PERMANENT FUNDS			
705 - CEMETERY PERPETUAL CARE			
All Other Expensitures		\$	1,000.00
PERI	MANENT FUNDS TOTAL:		\$1,000
	ALL FUNDS TOTAL:		\$10,881,112

ANNUAL APPROPRIATIONS ORDINANCE (Ohio Revised Code Section 5705.38)

AN ORDINANCE ESTABLISHING APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF NEW CARLISLE, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2026

WHEREAS, Section 5705.38 of the Revised Code requires the City to pass an appropriation measure on or about the first day of each fiscal year; and

WHEREAS, the City desires to make appropriations for current expenses and other expenditures for the fiscal year ending December 31, 2026 by adopting this ordinance.

NOW THEREFORE, THE CITY OF NEW CARLISLE HEREBY ORDAINS that:

<u>Section 1</u>. To provide for the current expenses and other expenditures of the City of New Carlisle during the fiscal year ending December 31, 2026, sums are to be and are hereby set aside and appropriated as described on Exhibit "A" attached to this ordinance.

<u>Section 2</u>. There be appropriated from each of the corresponding funds and fund types the appropriation amounts specified for the fiscal year ending December 31, 2026 as described on Exhibit "A" attached to this ordinance.

Section 3. The City Finance Director is hereby authorized to draw her warrants on the City treasury for payments from any of the foregoing appropriations upon receiving proper certificates and vouchers thereof constituting a legal obligation against the City, approved by the board and officers authorized by law to approve the same or an ordinance or resolution of the Council to make expenditures; provided that no warrants shall be drawn or paid for salaries or wages except the persons employed by authority of and in accordance with law or ordinance.

Passed this	lay of	, 2025.		
		Bill Cook, Mayor		
		Chris Stapleton, Clerk of Council		
APPROVED AS TO FORM:		Wright	Y	N
		Bahun	Y	N
		Lindsey	Y	N
Jake Jeffries, DIRECTOR OF LAV	V	Mayor Cook	Y	N
		V. Mayor Eggleston	Y	N
		Shamy	Y	N
Introduction and First Reading: 11/17/2025 Second Reading and Action: 12/02/2025		Grow	Y	N
Effective Date of Legislation: 12/17/2025		Totals:		

Fail

Pass

ORDINANCE 2025-48 Exhibit A

2026 APPROPRIATIONS

CODE/FUND DEPARTMENT/PURPOSE	Amounts
I. 101 - GENERAL FUND	
1100 - CITY COUNCIL	
Personnel Services	\$51,453
All Other Expenditures	\$21,500
City Council Total:	\$72,953
1300 - CITY MANAGER	
Personnel Services	\$361,751
All Other Expenditures	\$24,300
City Manager Total:	\$386,051
1400 - FINANCE	
Personnel Services	\$527,667
All Other Expenditures	\$226,500
Finance Total:	\$754,167
1500 - PLANNING	
Personnel Services	\$201,884
All Other Expenditures	\$131,100
Planning Total:	\$332,984
1600 - LAW DIRECTOR	
All Other Expenditures	\$150,000
Law Director Total:	\$150,000
1800 - PARKS	
Personnel Services	\$103,183
All Other Expenditures	\$231,550
Parks Total:	\$334,733
1900 - SPECIAL EVENTS	
All Other Expenditures	\$32,500
Special Events Total:	\$32,500
2000 - LANDS & BUILDINGS	
All Other Expenditures	\$405,000
Lands & Buildings Total:	\$405,000

2300 - MAYOR'S COURT

	General Fund Total:	\$2,958,716
	Transfers Totals	\$265,000
All Other Expenditures		\$265,000
2500 - TRANSFE	RS	
	Miscellaneous Total:	\$138,000
All Other Expenditures		\$138,000
2400 - MISCELLAN	EOUS	
	Mayor's Court Total:	\$87,328
All Other Expenditures	_	\$21,500
Personnel Services	_	\$65,828
2500 - WATON 3 C	OUNT	

II. SPECIAL REVENUE FUNDS

CODE/FUND

CODE/FUND	
DEPARTMENT/PURPOSE	Amounts
	_
201 - STREET CONSTRUCTION	
Personnel Services	\$287,238
All Other Expenditures	\$180,075
Street Construction Total:	\$467,313
202 - STATE HIGHWAY	
All Other Expenditures	\$25,750
State Highway Total:	\$25,750
203 - STREET PERMISSIVE TAX	
Personnel Services	\$84,099
Street Permissive Tax Total:	\$84,099
204 - STREET IMPROVEMENT LEVY	
All Other Expenditures	\$136,900
Street Improvement Levy Total:	\$136,900
212 - EMERGENCY AMBULANCE CAPITAL	
All Other Expenditures	\$316,950
Emergency Ambulance Capital Total:	\$316,950
213 - EMERGENCY AMBULANCE OPERATING	
Personnel Services	\$624,977
All Other Expenditures	\$211,500
Emergency Ambulance Operating Total:	\$836,477

CODE/FUND DEPARTMENT/PURPOSE

513,200 513,200 165,172
513,200
513,200
·
165,172
165,172
286,150
451,322
\$2,000
\$2,000
\$800
\$800
\$67,400
\$67,400
\$3,000
\$3,000
500,000
500,000
120,400
120,400
100,000
100,000
25,611

III. DEBT SERVICE FUNDS

CODE/FUND PARTMENT/PURPOSE

6652716115	
DEPARTMENT/PURPOSE	Amounts
301 - General Bond Retirement	
All Other Expenditures	\$46,632
General Bond Retirement Total:	\$46,632
302 - Twin Creeks Infrastructure Bond Retirement	
All Other Expenditures	\$78,372
Twin Creeks Infrastructure Bond Retirement Total:	\$78,372
303 - Street Sweeper Bond Retirement	
All Other Expenditures	\$47,834
Street Sweeper Bond Retirement Total:	\$47,834
DEBT SERVICE FUNDS TOTAL:	\$172,838
IV. CAPITAL PROJECT FUNDS	
400 - GOVERNMENT CENTER FUND	¢150,000
All Other Expenditures	\$150,000
Government Center Fund Total:	\$150,000
550 - WATERWORKS CAPITAL IMPROVEMENT	
All Other Expenditures	\$5,000
Waterworks Capital Total:	\$5,000
561 - WASTEWATER EQUIPMENT REPLACEMENT	
All Other Expenditures	\$11,000
Wastewater Equipment Replacement Total:	\$11,000
CAPITAL PROJECT FUNDS TOTAL:	\$166,000

V. ENTERPRISE FUNDS

501 - Water Operating	_	
Personnel Services	\$626,3	166
All Other Expenditures	\$639,0)01
Water Operating Total:	\$1,265,3	367
502 - Wastewater Operating	_	
Personnel Services	\$667,8	334
All Other Expenditures	\$621,4	114
Wastewater Operating Total:	\$1,289,2	248
505 - SWIMMING POOL		
Personnel Services	_	\$0
All Other Expenditures	\$192,4	100
Swimming Pool Total:	\$192,4	100
510 - CEMETERY	_	
Personnel Services	\$136,5	507
All Other Expenditures	\$115,7	′ 40
Cemetery Total:	\$252,2	<u> 1</u> 47
ENTERPRISE FUNDS TOTAL:	\$2,999,20	62
PERMANENT FUNDS		
705 - CEMETERY PERPETUAL CARE	_	
All Other Expensitures	\$ 1,000.0	00
PERMANENT FUNDS TOTAL:	\$1,00	
FERMANLINI TONDS TOTAL.	71,00	
ALL FUNDS TOTAL:	\$10,923,42	27
ALL FUNDS TOTAL:	Ş10,323,4 <i>i</i>	

AN ORDINANCE AUTHORIZING A LEASE WITH THE NEW CARLISLE BASEBALL/SOFTBALL ASSOCIATION, INC, AN OHIO NON-PROFIT CORPORATION

WHEREAS, it has been determined that it would be in the City's best interest for it to continue leasing a portion of the City's waterworks property to the New Carlisle Baseball/Softball Association, Inc; and

WHEREAS, division (e) of Section 4.13 of the Municipal Charter requires an ordinance for the leasing of any City-owned land.

NOW, THEREFORE, THE CITY OF NEW CARLISLE HEREBY ORDAINS, that:

Section 1.	Agreem portion	ent, on behalf of	the City of New	ected to enter into the att v Carlisle, for the purpos ty to the New Carlisle Ba	se of le	easing a
Passe	ed this	day of		, 2025.		
			Bill Cook	, Mayor	_	
			Chris Stap	oleton, Clerk of Council	_	
APPROVEI	O AS TO F	ORM:		Wright	Y	l _N
				Bahun	Y	N
				Lindsey	Y	N
Jake Jeffries	, DIRECT	OR OF LAW		Mayor Cook	Y	N
				V. Mayor Eggleston	Y	N
				Shamy	Y	N
Introduction and Second Reading	and Action:	12/02/2025		Grow	Y	N
Effective Date o	i Legislation:	12/1//2025		Totals:		

Pass

Fail

LEASE AGREEMENT

The CITY OF NEW CARLISLE, OHIO, hereinafter referred to as "CITY" and/or "Lessor", in consideration of the covenants herein, does hereby grant, demise, let and lease unto the NEW CARLISLE BASEBALL/SOFTBALL ASSOCIATION, INC., an Ohio non-profit corporation, hereinafter referred to as "ASSOCIATION" and/or "Lessee", a strip of land that is approximately six hundred (600) feet off the North end of the Waterworks property of the City of New Carlisle, Ohio and which is commonly known as Haddix Field ("leased premises").

TO HAVE AND TO HOLD the same with all appurtenances thereunto belonging to said ASSOCIATION for and during the period of time commencing on the 1st day of January through the 31st day of December of each year for the years 2026, 2027 and 2028, subject to each parties' rights to early termination herein. The annual rent, in the amount of One Dollar (\$1.00), is to be paid by the ASSOCIATION to the CITY by January 1st of each lease year. The ASSOCIATION may prepay the annual rent for any of the lease years. Prepaid rent for any lease year subsequent to early termination of this lease shall be returned to the ASSOCIATION.

In the event the ASSOCIATION remains in possession of the leased premises after the expiration of the term of this lease and without execution of a new lease, it shall be deemed to be occupying the leased premises as a month-to-month tenant, subject to all provisions of this lease in so far as the same are applicable to a month-to-month tenancy.

As further consideration, the parties agree:

- Subject to the other terms contained herein, the ASSOCIATION shall maintain upon the
 leased premises suitable facilities for the encouragement and playing of baseball and softball in
 conformity with the purposes for which the ASSOCIATION was organized, subject to approval by
 the CITY.
- The ASSOCIATION shall not use or occupy the leased premises or permit the same to be used or occupied for any purpose other than for the sport of baseball/softball and/or related activities except as otherwise agreed to by the CITY.
- 3. This Lease may not be assigned, nor may said leased premises be subleased, without the prior written consent of the CITY.

- 4. The ASSOCIATION shall make no alterations or additions in or to said leased premises without the prior written consent of the CITY.
- 5. The CITY shall maintain, during the term of this Lease, the following property currently located at the leased premises: white garage, six cinder block dugouts, light poles and their attachments and accessories, the concession stand (specifically, the building only), cement bleachers, fences, roadway for ingress and egress, and flagpole. Except as otherwise stated herein, the ASSOCIATION shall maintain, during the term of this Lease, its shed and all its other personal property, and shall be responsible for mowing all portions of the leased premises during the term of the lease.
- 6. The CITY is offering the leased premises "as is" with no promises or guarantees of fitness for a particular purpose. The ASSOCIATION shall ensure that the leased premises is utilized in a nuisance-free condition.
- 7. The ASSOCIATION shall not use any fertilizer, pesticide, herbicide or any other chemical application at the leased premises without the prior written consent of the CITY, which likely will not be granted.
- 8. The ASSOCIATION shall do all things necessary to protect the leased premises and nearby municipal property from damage by all persons who enter upon the leased premises.
- 9. Each ASSOCIATION league participant shall sign a waiver of responsibility form, reviewed and approved by the City Law Director, which releases the CITY from all claims resulting from any and all injuries sustained while participating in ASSOCIATION sponsored activities. The ASSOCIATION shall maintain and keep on file the forms of all league participants who have not yet attained the age of twenty-one (21) years. A league participant's waiver of responsibility form must be signed prior to participation in ASSOCIATION events at the leased premises. Copies of such forms must be made available to the CITY promptly upon request. The ASSOCIATION shall be solely responsible for ensuring participant compliance under this paragraph.
- 10. The ASSOCIATION agrees to hold the CITY and the CITY'S officials, employees, agents and staff harmless from any and all liability arising out of ASSOCIATION activities at the leased premises.
- 11. The ASSOCIATION shall maintain in force and effect for the term of this Lease a policy of comprehensive general liability insurance in the minimum amount of Two Million Dollars

(\$2,000,000) aggregate with the CITY designated as an additional named insured. The Policy shall cover liability for occurrences in or on the leased premises, including structures, parking areas, entranceways and injury to persons and/or property. The ASSOCIATION shall provide the City with a current Certificate of Insurance by January 1st of each year during the aforesaid term.

- 12. The ASSOCIATION shall surrender and deliver the leased premises at the end of said term in as good as or better condition as it existed at the beginning of the term, reasonable wear and tear and unavoidable casualty excepted.
- 13. The CITY shall be responsible for the ASSOCIATION'S electric utility expense for the leased premises, and shall add the leased premises to the CITY'S current AES agreement, if permitted by AES and if the City has not already done so. The ASSOCIATION understands that the CITY does not warrant this service will be free from interruption. The ASSOCIATION acknowledges that this service may be suspended by reason of accident or repair, alteration, or improvement necessary to be made, or by operation of law, or causes beyond the control of the CITY. Any such interruption or discontinuance of services shall never be deemed to be an eviction or disturbance of the ASSOCIATION'S use and occupancy of the leased premises or any part thereof, render the CITY liable to the ASSOCIATION for damages, or relieve the ASSOCIATION from performance of its obligations under this Lease. In the event of any such interruption, the CITY shall take reasonable efforts to restore services as soon as reasonably possible.
- 14. It is expressly understood that the leased premises is located on the CITY'S water well fields. It could, therefore, be necessary for the CITY to require the ASSOCIATION to immediately vacate all or part of the leased premises. The CITY reserves the right, in its sole and absolute discretion, to require the ASSOCIATION to immediately vacate the leased premises notwithstanding any other provision of this lease to the contrary.
- 15. Either party, upon sixty (60) days prior written notice to the other party, may terminate this Lease for any reason. During any such sixty (60) day period, the ASSOCIATION shall have the right to remove any improvements such as fences, lights or buildings which it may have erected or installed thereon if those improvements will not be needed by the CITY for its future use of the leased premises. At the expiration of said sixty (60) day period, the CITY shall have the right to re-enter said leased premises for any purpose without resorting to any further proceedings of any kind. The ASSOCIATION shall be entitled to the return of a pro-rata share of rent paid but shall have no other recourse or claim against the CITY by reason of early termination.
- 16. The effective date of this agreement is January 1, 2026.

- 17. The CITY reserves the right to place, maintain, repair or replace utility lines, pipes, tunneling and the like, on, under or over the leased premises as may be reasonably necessary or desirable, at the discretion of the CITY. The CITY shall have the right to enter onto the leased premises at all reasonable times.
- 18. The failure of either party to enforce any provision of these terms and conditions will not constitute a waiver of such provision nor diminish the right of either party to the remedies of such provision.
- 19. All personal property, equipment and inventory belonging to the ASSOCIATION, its agents, or its guests, located on or about the leased premises shall be at the sole risk of the ASSOCIATION, and the CITY shall not be liable for theft or misappropriation, or any damage or injury thereto.
- 20. This Lease contains the entire agreement between the parties, and any agreement hereafter or heretofore made shall not operate to change, modify, terminate or discharge this Lease, in whole or in part, unless such agreement is in writing and signed by each party to this Lease.
- 21. This Agreement shall be interpreted according to the laws of Ohio. If any portion of this Agreement is found to be void, unenforceable, or against public policy, the remaining portions of this Agreement shall not be affected, and each term and provision of this Agreement shall be valid and enforced to the fullest extent permitted by law.

IN WITNESS WHEREOF, the CITY O	OF NEW CARLISLE, OHIO, Lessor herein, by its City Manager
and the NEW CARLISLE BASEBALI	L/SOFTBALL ASSOCIATION, INC., Lessee herein, by its
President and its Secretary, have set th	eir hands below to duplicate originals hereof, on this
day of	, 2025.
CITY OF NEW CARLISLE, OHIO	
By: Donald R Hall III, City Manager	
Approved as to Form:	
By: Jake Jeffries, Law Director	
NEW CARLISLE BASEBALL/SOFT	BALL ASSOCIATION, INC.
Print Name:	
Its: President	
Print Name:	<u> </u>
Its: Secretary	

AN ORDINANCE ESTABLISHING COMPENSATION FOR THE DIRECTOR OF PUBLIC SERVICE/ASSISTANT CITY MANAGER

WHEREAS, Howard Kitko, as Director of Public Service/Assistant City Manager, has shown dedication to the City of New Carlisle and excelled since his promotion to Assistant City Manager; and

WHEREAS, the City Manager and City Council affirm that Howard Kitko has performed at a high level in all aspects of his job duties; and

WHEREAS, the City Charter requires the passage of an ordinance to change the salary of the Director of Public Service.

NOW, THEREFORE, THE CITY OF NEW CARLISLE HEREBY ORDAINS that:

	l from \$98,00	29, 2025, Howard Kitko's annual salary 00.00 to \$100,940.00, which is an increa		
Passed this	day of	, 2025.		
		Bill Cook, Mayor	_	
		Christine Stapleton, Clerk of Cour	- icil	
APPROVED AS TO FORM:		Wright	Y	N
		Bahun	Y	N
		Lindsey	Y	N
Jake Jeffries, DIRECTOR OF	LAW	Mayor Cook	Y	N
		V. Mayor Eggleston	Y	N
	0.5	Shamy	Y	N
Introduction and First Reading: 11/17/20 Second Reading and Action: 12/02/20		Grow	Y	N
Effective Date of Legislation: 12/17/202		Totals:		
			Pass	Fail

AN ORDINANCE ESTABLISHING COMPENSATION FOR THE FINANCE DIRECTOR

WHEREAS, Colleen Harris, as the Finance Director, has ensured that the City's finances are sound, shown dedication to the City, and moved the City's annual audits in a great direction; and

WHEREAS, the City Manager and City Council affirm that Colleen Harris has performed at a high level in all aspects of her job duties; and

WHEREAS, the City Charter requires the passage of an ordinance to change the salary of the Finance Director.

NOW, THEREFORE, THE CITY OF NEW CARLISLE HEREBY ORDAINS that:

Section 1.	2 2	29, 2025, Colleen Harris' annual salary 00.00 to \$100,940.00, which is an increa		
Passed this	s day of	, 2025.		
		Bill Cook, Mayor	_	
		Christine Stapleton, Clerk of Cour	- ncil	
APPROVED AS TO	FORM:	W. L.	•	l
		Wright	Y	N
		Bahun	Y Y	N N
Jake Jeffries, DIRECT	ΓOR OF LAW	Lindsey Mayor Cook	Y	N N
		V. Mayor Eggleston	Y	N
		Shamy	Y	N
Introduction and First Readin		Grow	Y	N
Second Reading and Action:		G10W	1	11
Effective Date of Legislation	. 12/1//2023	Totals:		
			Pass	Fail

AN ORDINANCE AUTHORIZING A CONTRACT FOR CITY EMPLOYEE HEALTH INSURANCE

WHEREAS, health insurance is a benefit available to City employees; and

WHEREAS, the existing contract with Medical Mutual of Ohio expires December 31, 2025; and

WHEREAS, City employees have studied the available health insurance options; and

WHEREAS, the employees have made their choices known to City Administration.

NOW, THEREFORE, THE CITY OF NEW CARLISLE HEREBY ORDAINS, that:

<u>Section 1</u>. Medical Mutual of Ohio has offered the most cost-effective options to the City and its employees for health insurance coverage, as indicated below:

Coverage Type	Monthly Rate Expiring	New Monthly Rate	Number of Employees	Monthly Total
Single	\$1,248.47	\$1,348.20	11	\$14,830.20
Employee + Spouse	\$2,751.54	\$2,971.81	3	\$8,915.43
Employee + Children	\$2,250.52	\$2,430.61	2	\$4,861.22
Family	\$3,753.59	\$4,054.22	1	\$4,054.22
				\$32,661.07

Section 2. The 2026 annual premium is 8% more than the 2025 annual premium. The prior annual increase was also 8%. The total annual premium based on current employee coverage elections would be \$391,932.84. The annual cost will likely fluctuate due to employees changing their coverage levels and employees being hired or terminated throughout the year.

<u>Section 3</u>. The City Manager is authorized and directed to enter into the attached agreement with Medical Mutual of Ohio on behalf of the City of New Carlisle to provide health insurance for all eligible City employees.

Passed this	day of, 2025.
	Bill Cook, Mayor
	Christine Stapleton, Clerk of Council

APPROVED AS TO FORM:

Jake Jeffries, DIRECTOR OF LAW

Introduction and First Reading: 11/17/2025 Second Reading and Action: 12/02/2025 Effective Date of Legislation: 12/17/2025

Wright	Y	N
Bahun	Y	N
Lindsey	Y	N
Mayor Cook	Y	N
V. Mayor Eggleston	Y	N
Shamy	Y	N
Grow	Y	N
Totals:		
	Pass	Fail



PROPRIETARY & CONFIDENTIAL

Prepared For:

CITY OF NEW CARLISLE

Effective Date: 1/1/2026 End Date: 12/31/2026 County: Clark State: Ohio

Quote ID: 0140767-02

Wednesday, October 8, 2025 1:55 PM



As part of the Affordable Care Act, health insurance issuers and group health plans are required to provide a Summary of Benefits and Coverage (SBC) to all participants (and their dependents if they reside at a different address).

The SBC(s) applicable to your current plan(s) will be available on EmployerLink or from your sales representative or broker. As the plan sponsor, you are responsible for distributing SBCs to your participants with other written application materials during open enrollment. An SBC must be provided for each benefit package in which a participant or dependent is eligible. If you do not require a written application from your participants to renew, you must provide each participant with the SBC specific to the plan in which he or she is enrolled no later than 30 days prior to the first day of the new plan or policy year.

Please review your applicable SBC(s) carefully. If you make a change that affects the information in your SBC, please contact your sales representative or broker to initiate the change and ensure new SBCs are available for your open enrollment period.

As required by the Affordable Care Act, employees must be notified at least 60 days before the effective date of a material modification (made other than in conjunction with a renewal) if it impacts the contents of the Summary of Benefits and Coverage (SBC). Please be aware of this requirement when considering an off-renewal plan change or a change in carrier.



CITY OF NEW CARLISLE

Rates Effective: 01/01/2026 through 12/31/2026

637967

Plan Inform	nation		
Medical Be	enefit		
Drug Bene	fit		

HSA 3500-0 (r19)**

Line of Business Network CMM I SM Plus

Culty Individual Departual Dates
Fully Insured Renewal Rates
Single
Employee + Spouse
Employee + Child
Employee + Children
Family
Subtotal Monthly Premium
Change in Monthly Premium

Enrollment	Current Rates	Renewal Rates
11	\$1,248.47	\$1,348.20
3	\$2,751.54	\$2,971.81
0	\$2,250.52	\$2,430.61
2	\$2,250.52	\$2,430.61
1	\$3,753.59	\$4,054.22
17	\$30,242	\$32,661
		8.0%

Total	Current	Renewal
Monthly Premium	\$30,242	\$32,661
Change in Total Monthly Premium		8.0%

Rate Acceptance			
Group Official Initial: Please initial in box under the option selected>			
Group Official Signature: - Rates and terms shown above are subject to the disclaimers and contingencies - This document shows only a partial listing of in-network benefits. This is not a c	e will contain the complete listing of benefits an	Date: nd covered services.	_



Group Name:	City of New Carlisle
Group Number:	637967
Effective Date:	1/1/2026

	Indexed HSA	A for Renewal
Product / Network	SuperMed Plus	
Option Starting Point	Current	MMO Plan
Option Type	Star	ndard
Grandfathered Status of Option	Non-Grandfathered	
SuperMed Share	No	
Employer Corridor (Single/Family)		
	Network	Non-Network
Deductible Single	\$3,500	No Change
Deductible Family	\$7,000	No Change
Deductible Type	Embedded	
Plan Coinsurance Percentage	No Change	No Change
Coinsurance Out of Pocket Limit ¹ Single	\$0	No Change
Coinsurance Out of Pocket Limit ¹ Family	\$0	No Change
Office Visits	No Change	No Change
Specialist Office Visits	No Change	No Change
Urgent Care Office Visits	No Change	No Change
Emergency Use of an Emergency Room ²	No Change	
Inpatient Services	No Change	No Change
Outpatient Services	No Change	No Change
Maximum Out of Pocket Type	No Change	
Medical/Drug Maximum Out of Pocket Single	\$3,500	No Change
Medical/Drug Maximum Out of Pocket Family	\$7,000	No Change
Prescription Drug Benefit	No Change	
Comments	HSA IRS Require	d Indexing for 2026

Benefits will be determined based on Medical Mutual's medical and administrative policies and procedures. This document is only a partial listing of benefits. This is not a contract of insurance. No person other than an officer of Medical Mutual may agree, orally or in writing, to change the benefits listed here. The contract or certificate will contain the complete listing of covered services.



CITY OF NEW CARLISLE **ALL SECTIONS DISCLAIMERS AND NOTES**

Effective January 1, 2026, through December 31, 2026

- Rates include broker commission.
- All rates are subject to the terms and conditions specified in the Group Contract.
- Change in total enrollment or in any one plan of more than 10% or the elimination of a plan may require rates to be adjusted.
- In accordance with respective state laws, coverage for dependents beyond the federal limiting age of 26 may necessitate additional premium on insured plans.
- Employers must disclose any funding of deductibles or coinsurance provided to employees. If funding is not disclosed, Medical Mutual reserves the right to adjust rates at any time during the contract period. This may result in higher than anticipated rate adjustments.
- Covered employees will automatically have access to Medical Mutual's Basics wellness program, which includes online health resources, health assessments, WW (Weight Watchers) discounts, 24/7 nurse line and tobacco cessation programs. If not already enrolled in a buy up program, additional wellness program options are available upon request for an additional fee.
- If a non-Medical Mutual ancillary carrier, other than Superior Dental, is added for COBRA services, a fee of \$0.34 per employee per month will be charged.

 • **Plan includes HSA IRS required indexing for 2026.

Rate Acceptance		
Group Official Initial:	Please initial next to the benefits that have been selected by the group.	
Group Official Signature:		
Title:		
Date:	_	



CITY OF NEW CARLISLE ALL SECTIONS LEGISLATIVE UPDATES

Effective January 1, 2026, through December 31, 2026

- Your rates may be adjusted to account for coverage mandated by federal or state law.
- The rates in this proposal may include government mandated taxes or fees such as the Patient Centered Outcomes Institute Fee (PCORI), when applicable. Additionally, Medical Mutual, or you as Plan Sponsor may become subject to taxes, fees or other charges imposed by State, Local or Federal governments (collectively "fees"). Medical Mutual reserves the right to adjust your premium (or funding rates if applicable for MEWA's or self-funded groups) or to add the fees to the invoice, consistent with the effective date of the new fees imposed by the government. Adjustments may or may not be noted in a line item on monthly invoices.

Rate Acceptance	
Group Official Initial:	Please initial next to the benefits that have been selected by the group.
Group Official Signature:	
Title:	
Date:	_



Consolidated Appropriations Act (CAA) Section 204 Information *

Section 204 of the Consolidated Appropriations Act (CAA), requires insurers to submit certain data related to premiums, claims, and prescription drug costs to the federal government.

In order to comply with these reporting requirements, Medical Mutual must gather the following information:

Group Information

Group Name: CITY OF NEW CARLISLE

Group Renewal Date: January 1, 2026 Group Number: #637967

Required Information

Split of Premium between Employer and Employee

Using the premium paid for all plans you have with Medical Mutual for the renewal year, please provide the percentage paid by the employer and the percentage paid by the employee, rounded to the nearest whole percentage. The employer percentage plus the employee percentage must equal 100%.

An example of the calculation to use for multiple employee classifications with varying contributions follows.

¹ Employer Contribution Percentage:	
¹ Employee Contribution Percentage:	

Example for a fully insured group:	Examp	e for	a fully	insured	group:
------------------------------------	-------	-------	---------	---------	--------

Class #1 are Salaried Employees with a	Annual	Employee	Employer
50% Employer Contribution	Premium	Contribution	Contribution
Single	\$1,500,000	\$750,000	\$750,000
Family	\$2,000,000	\$1,000,000	\$1,000,000

Class #2 are Hourly Employees with a

25% Employer Contribution

 Single
 \$2,500,000
 \$1,875,000
 \$625,000

 Family
 \$3,000,000
 \$2,250,000
 \$750,000

 Total
 \$9,000,000
 \$5,875,000
 \$3,125,000

 Percentage for Section 204 Report
 65%
 35%

For more information regarding these calculations, please see the instructions from the Consolidated Appropriations Act:

RXDC Reporting Instructions for Premium

For more information regarding the statute, please see the information housed here:

Federal Pharmacy Reporting Requirements CAA

*As a reminder, MMS will only provide reporting for business that we administer on behalf of our clients.

5500 # (insert NA if not applicable)

Please include all and separate by a comma.

Signature	
Group Official: _ Title: _	
Title:	
Date:	

¹ Medical Mutual will not send D1 Premium and Life Years reporting to the government for Self-funded groups who leave this field blank.

ESI EAP helps more employees access mental health and well-being services

3X
utilization
rate
compared to
traditional EAPs

A responsive and robust employee assistance program has never been more critical

- 24/7 telephonic counseling with unparalleled support & care
- Members are not just another call in the queue every interaction is professional, personal & impactful
- ESI clinicians prioritize human connection and personal interaction over automated systems

In-the-Moment Counseling/Support

- Experienced counselors with master's or Ph.D. degrees
- Relationships, family, depression, anxiety, grief

Self-Help Resources

- Thousands of tools and articles
- Wills and legal templates, home ownership, mortgages, illnesses

Peak Performance Coaching

- Support for financial success, work-life balance, and conflict resolution
- Expert guidance for home buying, debt management, and retirement readiness

EST EMPLOYEE ASSISTANCE GROUP

Talkspace Go App

- 400+ self-guided programs
- Live therapist-led classes

Training and Personal Development

- Extensive online library
- Debt, budgeting, communication, business skills, stress management

Work/Life Assistance

- Child and elder care locators
- Legal and financial consultation

ESI EAP Drives Results

98%

employee member satisfaction rate.

96%

client/employer renewal rate.

5 ★rating

by our clients in the SHRM Vendor Directory.

Group PricingTiers (annual rates): Contact your Medical Mutual representative for more information

1-50*	51-99	100-149	150+	Counseling Benefits Included in Rate	
\$2,500	\$3,000	\$3,500	Custom, based on enrollment	Employees and family members receive up to three (3) counseling sessions** per life event, per contract year—plus unlimited 24/7 phone support from experienced, master's-level counselors.	

^{*}Represents total employees

^{**}Counseling sessions include in-person, telehealth, text, voice, and video messaging. Higher session models are available with pricing upon request.





AN ORDINANCE AUTHORIZING THE CITY MANAGER, OR THE DIRECTOR OF PUBLIC SERVICE/ASSISTANT CITY MANAGER, TO ENTER INTO A CONTRACT FOR THE PURCHASE OF WATER SOFTENING ROCK SALT

WHEREAS, the Water Plant of New Carlisle, Ohio requires rock salt for water softening; and

WHEREAS, bids for the furnishing of rock salt have been received, reviewed and evaluated.

NOW, THEREFORE, THE CITY OF NEW CARLISLE HEREBY ORDAINS that:

SECTION 1. It is determined that the best bid received by the City was submitted by Morton Salt, Inc. in the amount of \$147.70 per ton for the time period of January 1, 2026 through December 31, 2026.

SECTION 2. The City Manager, or the Director of Public Service/Assistant City Manager as the City Manager's designee, is authorized and directed to enter into a purchase contract on behalf of the City of New Carlisle with the successful bidder, as stated in Section 1 hereof, in accordance with the documents contained in the rock salt bid packet.

Passed this	day of, 2025.			
	Bill Cook, Mayor			
	Christine Stapleton, Clerk of Council			
APPROVED AS TO FORM:				
	_	Wright	Y	N
Jake Jeffries, DIRECTOR OF LAW		Bahun	Y	N
		Lindsey	Y	N
		Mayor Cook	Y	N
		V. Mayor Eggleston	Y	N
Introduction and First Reading: 12/02/2025		Shamy	Y	N
Second Reading and Action: 12/15/2025 Effective Date of Legislation: 12/30/2025		Grow	Y	N
Effective Date of Degislation. 12/30/2023		Totals:		

Pass

Fail