



CITY COUNCIL
WORK SESSION/SPECIAL MEETING PACKET
October 20, 2026 @ 6:00pm 212 W. Jefferson St.

1. Call to Order: Mayor William Lindsey
2. Roll Call: Clerk of Council
3. Invocation:
4. Pledge of Allegiance: All
5. Action on Minutes: N/A
6. Communications: N/A
7. City Manager Report: N/A
8. Committee Reports: N/A
9. Comments from Members of the Public: *Comments limited to 5 minutes or less

10. RESOLUTIONS: None

11. ORDINANCES: None

12. OTHER BUSINESS:

- Additional City Business:
 - Open for Discussion on City Related Business

13. Executive Session: To discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

14. Return to Regular Session:

15. Adjournment:

Next Regular Council Meeting is Monday, November 2, 2026 @ 212 W. Jefferson St. 6:00PM



APPLICATION FOR CITY COUNCIL

Please return application to the City Offices at 331 South Church Street or
submit via email to swhite@newcarlisleohio.gov

I. Resident Qualifier Information

Name: Diana Baver Graves

Address: [REDACTED], New Carlisle, Ohio 45344

Cell Phone [REDACTED] Home Phone: _____

Are you a resident of New Carlisle? Yes ☒ No ☐

Are you qualified to be a registered voter in New Carlisle? Yes ☒ No ☐

II. Additional Resident Information

Are you currently, or in the past, served on any other community boards, councils, or committees?
Yes ☐ No ☒

If yes, please list: _____

Have you been involved in any community activities or events?
Yes ☐ No ☒ Not yet ☐

If yes, please list: _____

Why do you want to serve on City Council?

Include any experience, traits or skills which may contribute to the Council and the greater good of the City.

I am still relatively new to the city and have fallen in love with
the small town charm, along with meeting several residents and the
mayor recently at the fire station during the new truck push in event. I
have spent the last 30 years managing budgets, risk and helping people
cover their assets through insurance. After meeting and talking to a
few people at the fire house it reinforced how much I want to be a part
of keeping this community thriving and preserving the small town charm.

If you need additional space, please use the back of this page or submit an additional sheet that has your name on it



APPLICATION FOR CITY COUNCIL

Please return application to the City Offices at 331 South Church Street or submit via email to hr@newcarlisleohio.gov

I. Resident Qualifier Information

Name: Paige Blake

Address: [REDACTED], New Carlisle, Ohio 45344

Cell Phone: [REDACTED] Home Phone: _____

Are you a resident of New Carlisle? Yes ☐ No ☒

Are you qualified to be a registered voter in New Carlisle? Yes ☐ No ☒

II. Additional Resident Information

Are you currently, or in the past, served on any other community boards, councils, or committees?

Yes ☐ No ☒

If yes, please list: _____

Have you been involved in any community activities or events?

Yes ☐ No ☒

If yes, please list: _____

Why do you want to serve on City Council?

Include any experience, traits or skills which may contribute to the Council and the greater good of the City.

I want to serve on the City of New Carlisle Council because I am currently a stay at home mom

raising my children in this community and want to ensure this community can be the best it can

all of our children. I worked as a nurse prior to deciding to stay home, I have worked many

different management positions and feel that I am a great team player.

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City of New Carlisle

APPLICATION FOR CITY COUNCIL

Please return application to the City Offices at 331 South Church Street or submit via email to swhite@newcarlisleohio.gov

I. Resident Qualifier Information

Name: Shawn Cobb

Address: [REDACTED], New Carlisle, Ohio 45344

Cell Phone: [REDACTED] Home Phone: N/A

Are you a resident of New Carlisle? Yes ☒ No ☐

Are you qualified to be a registered voter in New Carlisle? Yes ☒ No ☐

II. Additional Resident Information

Are you currently, or in the past, served on any other community boards, councils, or committees? Yes ☐ No ☒

If yes, please list: _____

Have you been involved in any community activities or events? Yes ☐ No ☒

If yes, please list: _____

Why do you want to serve on City Council? Include any experience, traits or skills which may contribute to the Council and the greater good of the City.

ATTACHED

Shawn Cobb Council Response

City of New Carlisle

Why do you want to serve on City Council?

I want to serve on New Carlisle City Council because I believe our city has a real opportunity to grow, and that growth must be handled responsibly. Done well, growth brings new jobs, new neighbors, and a stronger tax base. Done poorly, it strains roads, utilities, public safety, and the small-town character people value here.

New Carlisle is home. I grew up here 18 years, and this year my family and I came back and built our house here. I have seen what makes this community special, and I want my children and every family in New Carlisle to benefit from its future. That is why I am stepping up to serve.

I have 25 years of operations experience and 25 years of budgeting and profit-and-loss management. I have been responsible for \$100 million a year in contracts and an additional \$50 million in equipment, and in some years, I reduced budgets by up to 10 percent while keeping spending under control. I know what it takes to spend large sums carefully, hold vendors accountable, and keep essential services running safely and efficiently. I want to apply that same discipline and accountability to the decisions that shape our city.

My Two Priorities

1. Growth. I will support smart, planned growth that attracts quality businesses and creates local jobs, while making sure roads, utilities, and city services can support it. Growth should be something we plan for, not something that happens to us.

2. Responsibility. I will be a careful steward of taxpayer dollars. I will make decisions based on facts and long-term costs, and I will keep city government open and accountable. Residents deserve clear answers about where money goes and why decisions are made.

Experience and Skills I Would Bring

- **25 years of operations leadership:** Managing daily service delivery, scheduling, routing, staffing, and resource allocation, the same planning skills a growing city needs.
- **25 years of budgeting and P&L management:** Building budgets, reviewing financial statements, tracking variances, and making sound spending decisions. I have been responsible for \$100 million a year in contracts and \$50 million in equipment, and I understand the difference between a one-time cost and a long-term obligation, which matters when a city takes on new development and services.
- **Cost control without cutting service:** Reducing budgets by up to 10 percent in some years while controlling spending and maintaining quality and safety. I know how to find savings through better planning, vendor accountability, and smarter use of resources.

- **Contract and vendor management:** Negotiating, overseeing, and holding contractors and vendors accountable to price, performance, and schedule, so projects are completed on time and on budget.
- **Asset and equipment management:** Managing \$50 million in equipment, including purchasing, maintenance, and replacement decisions, which is the same lifecycle thinking required for city vehicles, infrastructure, and facilities.
- **Data-driven decision making:** Using performance metrics to identify problems, set goals, and measure results, so decisions rest on evidence rather than guesswork.
- **Safety and risk management:** A strong commitment to protecting employees and the public through clear standards and consistent follow-through.
- **Team leadership and communication:** Coaching employees, leading meetings, and addressing issues directly and respectfully.
- **Community involvement:** I volunteer my time at First Christian Church in Huber Heights, where I help with the youth group. Investing in young people is one of the best ways to strengthen a community.

Traits I Would Bring to the Greater Good of the City

- **Invested in New Carlisle:** I grew up here, I chose to come back, and I am raising my family here. The city's future is personal to me.
- **Service-minded:** I give my time to mentor young people because I believe strong communities are built by people who show up.
- **Accountable:** I set clear goals, track progress, and own the outcome.
- **Financially disciplined:** I ask what something costs today, what it will cost in ten years, and how it will be paid for.
- **A good listener:** Residents, business owners, and city staff each see New Carlisle differently, and good decisions start with hearing all of them.
- **Forward-looking and practical:** I focus on what works and what the city will need 5 and 10 years from now.
- **Fair and transparent:** I base decisions on facts, explain my reasoning, and treat every resident with respect.
- **Collaborative:** I work well with people who hold different views, because progress comes from partnership, not division.

If selected, I will work to ensure that New Carlisle grows with purpose, spends wisely, and remains a place where families and businesses can thrive for generations.

APPLICATION FOR CITY COUNCIL

Please return application to the City Offices at 331 South Church Street or
submit via email to swhite@newcarlisleohio.gov

I. Resident Qualifier Information

Name: Raymond L. Elan Jr.

Address: [REDACTED], New Carlisle, Ohio 45344

Cell Phone: [REDACTED] Home Phone: _____

Are you a resident of New Carlisle? Yes ☒ No ☐

Are you qualified to be a registered voter in New Carlisle? Yes ☒ No ☐

II. Additional Resident Information

Are you currently, or in the past, served on any other community boards, councils, or committees?
Yes ☒ No ☐

If yes, please list: Social Services Commission

Have you been involved in any community activities or events?
Yes ☐ No ☒

If yes, please list: Family events come first

Why do you want to serve on City Council?

Include any experience, traits or skills which may contribute to the Council and the greater good of the City.

Please read attachment.

If you need additional space, please use the back of this page or submit an additional sheet that has your name on it

STATEMENT OF INTEREST

Appointment to New Carlisle City Council

Raymond L. Elam Jr.

I am seeking appointment to New Carlisle City Council because I believe in the importance of responsible local government, community involvement, and public service. I have always believed that meaningful leadership is not about holding a title, but about accepting responsibility, listening to others, and making decisions that serve the greater good of the community.

As a licensed social worker and mental health professional, I have dedicated my career to working with individuals and families facing difficult circumstances. My professional experience has taught me the importance of communication, critical thinking, problem-solving, and understanding perspectives that may differ from my own. I have also learned that meaningful progress often requires difficult conversations, patience, and a willingness to find practical solutions.

I previously had the opportunity to serve on the Social Services Commission, an experience that further strengthened my appreciation for municipal government and community service. I ultimately made the difficult decision to step away following conversations with my physician and my wife, who encouraged me to prioritize some personal health challenges. Although my health has improved modestly, I continue to approach those challenges responsibly. My circumstances required me to step away from public service for a time, but they never changed the principles that led me to serve in the first place.

I believe local government has a responsibility to operate transparently, respect individual liberties, exercise sound fiscal judgment, and remain accountable to the residents it represents. I value responsible economic development, supporting local businesses, maintaining essential infrastructure, and preserving the character of our community. I also believe that taxpayer resources should be managed carefully and that decisions affecting residents should be approached with fairness, common sense, and long-term consideration.

I recognize that serving on City Council requires more than simply having opinions about the direction of our community. It requires preparation, collaboration, a willingness to listen, and the integrity to make decisions based on what is right rather than what is convenient. My professional background and previous public service have helped me develop these qualities, and I would welcome the opportunity to put them to work for New Carlisle.

Ultimately, I am interested in serving because I believe our community deserves leadership that is accessible, thoughtful, and accountable. I do not believe any one person has all the answers, but I do believe that people who genuinely care about their community should be willing to contribute to its future.

I would be grateful for the opportunity to serve the residents of New Carlisle and contribute to the continued well-being, stability, and responsible growth of our city.

Raymond L. Elam Jr.



APPLICATION FOR CITY COUNCIL

Please return application to the City Offices at 331 South Church Street or
submit via email to swhite@newcarlisleohio.gov

I. Resident Qualifier Information

Name: Tanner Elam

Address: [REDACTED], New Carlisle, Ohio 45344

Cell Phone: [REDACTED] Home Phone: N/A

Are you a resident of New Carlisle? Yes ☒ No ☐

Are you qualified to be a registered voter in New Carlisle? Yes ☒ No ☐

II. Additional Resident Information

Are you currently, or in the past, served on any other community boards, councils, or committees?
Yes ☒ No ☐

If yes, please list: New Carlisle Heritage of Flight Festival Committee

Have you been involved in any community activities or events?
Yes ☐ No ☐

If yes, please list: New Carlisle Heritage of Flight Festival

New Carlisle Farmers Market

Jingle Jam Parade New Carlisle Ball Drop

Why do you want to serve on City Council?

Include any experience, traits or skills which may contribute to the Council and the greater good of the City.

See Attached

If you need additional space, please use the back of this page or submit an additional sheet that has your name on it

I want to serve on the City Council because I care about the future of our community and want to play an active role in helping it grow and succeed. I believe the local government should listen to its residents, make responsible decisions, and work toward improving the quality of life for everyone. Every decision City Council makes today has an impact on my generation and will help shape the community we inherit in the future. From economic development and infrastructure to public safety and opportunities for young people, the choices we make now will influence the direction of our city for years to come. I want to bring a fresh perspective, a strong work ethic, and a willingness to listen to the concerns of our residents. My goal is to help make decisions that benefit not only the people who live here today, but also the generations who will call this community home in the future.



APPLICATION FOR CITY COUNCIL

Please return application to the City Offices at 331 South Church Street or
submit via email to swhite@newcarlisleohio.gov

I. Resident Qualifier Information

Name: Allen Franz

Address [REDACTED], New Carlisle, Ohio 45344

Cell Phone: [REDACTED] Home Phone: N/A

Are you a resident of New Carlisle? **Yes** ☒ **No** ☐

Are you qualified to be a registered voter in New Carlisle? **Yes** ☒ **No** ☐

II. Additional Resident Information

Are you currently, or in the past, served on any other community boards, councils, or committees?

Yes ☐ **No** ☒

If yes, please list: _____

Have you been involved in any community activities or events?

Yes ☐ **No** ☒

If yes, please list: _____

Why do you want to serve on City Council?

Include any experience, traits or skills which may contribute to the Council and the greater good of the City.

I am a new member of the community, and I would like to make sure that the voices of the

community are heard and represented equally and fairly. I am 29 years old, with

experience leading projects and small teams through my work as a government

contractor/FFRDC. I work well with others and strive to be fair, centrally aligned, and to

hear all sides of issues, then makes judgement accordingly. I hope to be part of New

Carlisle's growth and development over the coming years!

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APPLICATION FOR CITY COUNCIL

Please return application to the City Offices at 331 South Church Street or
submit via email to swhite@newcarlisleohio.gov

I. Resident Qualifier Information

Name: Brian Christopher Keener Jr.

Address: [REDACTED], New Carlisle, Ohio 45344

Cell Phone: [REDACTED] Home Phone: N/A

Are you a resident of New Carlisle? Yes ☒ No ☐

Are you qualified to be a registered voter in New Carlisle? Yes ☒ No ☐

II. Additional Resident Information

Are you currently, or in the past, served on any other community boards, councils, or committees?

Yes ☐ No ☒

If yes, please list: Unsure about what is termed "community". I have served on other administrative boards associated with a local church. I am proficient in regulating minutes and understanding professionalism. I only list this because it is a part of the local community, but not a board of the local "politic".

Have you been involved in any community activities or events?

Yes ☒ No ☐

If yes, please list: I have been involved with the Heritage of Flights parade. I have been in contact with local businesses for support and gained it. I have been involved with Bethel Churches United in the pantry and the Christmas Baskets. I have taught at Guiding Shepherd (local Christian school) for 4 years. I have gone to numerous recitals and sports games at Tecumseh High School. I have been involved at a professional level with the local Lifewise. I have gone to a special recognition service for first responders during a city council meeting.

Why do you want to serve on City Council?

Include any experience, traits or skills which may contribute to the Council and the greater good of the City.

I want to use my skills to make my local community flourish. I have been told that I have administrative talents as well as talents with numbers and accounting procedures. I have sat on numerous boards with numerous hours of meetings which solved many issues in and throughout the local community. I have also sat on committees which funnel through the same processes as the boards. I have attended many Clark County meetings over many similar subjects as would be investigated here. I have taken flack for many decisions made, but can compartmentalize in a way which helps to explain through issues without making others feel disregarded. I have also many years put into advertisements and making things known to the community. I am able to digest and learn information quickly as well as summarizing succinctly. I have begun to master the use of AI which I think could be used effectively for the city. I have been told that I have deductive reasoning and am willing to use this for the betterment of the city. I know the city well as we go on walks/shop/drives around the city often. I would not be doing this for the money. If you would like more information please call or text my phone number. I will stay readily accessible. I would love to opportunity to serve the community.

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